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The mission of the  
Fresno Madera Dental Society  
is to serve the professional needs of  
our members and assist them in  
enhancing the oral health  
of the community.

### In This Issue

Cover

Page 2 TDIC ad

Page 3 Board of Directors roster  
Index

Page 4, 5 & 6 President's Report

Page 8 Welcome New Members

Page 9 Volunteers Needed

Page 10 Member Get & Member

Page 11 In Memorium

Page 12 Failure to produce records

Page 13 Sexual Harassment Prevention training webinars

Pages 14 Webinar registration form

Page 15 Team Smile news

Page 16 Veterans' Smile Day

Page 17, 18, 19 New Laws & Regulations for 2019

Page 20, 21 Screening for measles

Page 22 BLS/CPS Classes

Page 23 Volunteer Opportunities

Page 24 BLS/CPR class

Page 25 Volunteers Opportunities

Page 26 Volunteers needed

Page 27-32 Classifieds

Page 34 & 35 Document Retention Guideline

Page 36 CE calendar

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## *Welcome New Members*

*Yangda Lin DDS  
2019 graduate  
Transferred from Los Angeles Dental Society*

*Jonathan Low  
Post Grad Student  
Transferred from San Joaquin Dental Society*







## Dr Kirk Malan

Published in the Fresno Bee on July 14, 2019

Dr. Malan died Sunday July 7th, 2019. He was born in Odgen, Utah and had lived in Fresno since 1940. Dr. Malan was an alumnus of Roosevelt High School in Fresno and graduated from the University of Southern California School of Dentistry in 1958. Upon graduation he served in the United States Air Force as a captain, stationed at Dyess Air Force base in Abilene, TX and Lajes Air Field in Terceira, Azores. He returned to Fresno in 1963 at which time he began his private practice as a family dentist. He retired in 2002. Dr. Malan was an active member of The Church of Jesus Christ of Latter-day Saints where he served as a bishop and in other leadership positions throughout his life. He was also a member of the Fresno Madera Dental Society, California Dental Association and American Dental Association for over 55 years. Survived by his wife Mary Malan and children, Mark (Yvonne), Leean (Marc Robinson), Kevin (Deby), Randall (Paula), Brad (Shireen), Melanie (Erik Haroldsen), Matthew (Marinn) and Amy (Bryan Boynton). Preceded in death by parents Dr. Howard and Erma Malan, deceased brother Joel, sister-in-law Shirley Malan, brother-in-law Paul Fansler and sister-in-law Starley Black. Surviving sister Marlene Malan Fansler, brother-in-law Bill Black and sister-in-law Kris Malan. He is also survived by 39 grandchildren and 36 great grandchildren, plus numerous nieces and nephews. He had a deep love for all his family members and his example of service, faith and devotion will be his lasting legacy.

The family requests that remembrances be made to the Parkinson's Foundation (Parkinson.org).

# CDA Major Issues & Priorities 2019-20



1. Proposition 56 Medi-Cal Funding More than half of California's children and a third of its adults — more than 13 million Californians — now rely on the state's Medi-Cal program for their medical and dental coverage. The passage of Proposition 56 in 2016 — a tobacco-tax increase co-sponsored by CDA — has led to significant Medi-Cal funding improvements. Medi-Cal patients have faced major barriers to care for many years, including long delays for appointments, trouble finding specialists and traveling long distances to receive care. A primary reason for this has been that California's reimbursement rates to Medi-Cal providers have been among the lowest in the nation, resulting in a lack of providers who are able to participate in the program. Proposition 56 funds have helped address this in a significant way, allocating over \$500 million per year on significant rate increases for hundreds of dental procedures, bringing total reimbursement for many common procedure codes to 75% to 80% of average commercial rates. The changes are producing results: The number of enrolled dentists has increased 10% since 2017 and, in combination with additional provider incentives and administrative reforms, the state is finally seeing increases in the number of children and adults receiving necessary oral health services. The 2019-20 budget continues the current supplemental Medi-Cal provider rates through the end of 2021 and includes an additional \$20 million dedicated to dentists committed to serving Medi-Cal patients in a recently launched student loan repayment program, CalHealthCares. Because of the additional funds this year, CalHealthCares will be able to make additional awards available in 2019, leading to more increases in Medi-Cal's provider workforce. While fixing the Medi-Cal program will be a long-term process, CDA is optimistic about the progress made since the passage of Proposition 56 and will continue to advocate for a long-term commitment to the current reimbursement rates. This is essential in order to provide certainty for providers and maintain stability in the program.

2. Universal Health Care CDA is committed to building upon the existing health care delivery system to extend health coverage to all Californians. We support the actions taken in the 2019-20 state budget to expand coverage, increase affordability and stabilize the individual insurance market. The budget includes new and larger subsidies for middle-class Californians to purchase insurance through Covered California, a state-level individual mandate to purchase health insurance and an expansion of Medi-Cal benefits to all young adults through age 25 regardless of their immigration status. We will continue working with lawmakers to achieve universal coverage that includes dental care and to protect the significant progress the state has made under the Affordable Care Act (ACA). Under the ACA, California has achieved a larger reduction in its uninsured rate than any other state by creating the country's largest and most robust state health insurance exchange (Covered California), which includes stand-alone family dental plans. We are urging the state to pursue universal health care in a way that is sustainable, that does not upend the progress made under the ACA and that maximizes funding from the federal government, which currently provides more than half of the state's health care dollars.

3. AB 954: Dental Plan Network Leasing – Sponsor CDA is sponsoring AB 954 (Wood) to require dental benefit plans to be more transparent about the common practice of "leasing" access to a network of contracted dentists from another dental benefit plan. The growing trend of network leasing is causing confusion and difficulties for California dentists and their patients. Some dentists want the benefits that can come with network leasing, like increased visibility and patient retention. However, the disadvantages are that oftentimes dentists who signed contracts with one dental plan aren't aware that their contract is being sold or which plans they have been sold to, nor is the purchasing plan required to comply with the terms the provider and the original plan agreed to. Additionally, there is no requirement for the dental plan that is leasing its network to communicate with the purchasing plan to make sure that a dentist who opts out or cancels their contract is taken off the leased network. Lack of transparency in network leasing can cause confusion for patients and dentists, making it difficult for providers to educate patients about treatment options and the cost of care. Dentists need to know whether they are in network or out of network when working with a patient to determine their share of the costs, and dentists must be able to easily locate the terms of a new contract to know important limitations on services, waiting periods, how treatments are categorized and copayment rates. AB 954 will make a number of changes to address this, including: 1) requiring dental plans to clearly identify a contract clause allowing network leasing; 2) maintaining an up-to-date website list of all third parties that have access to a provider network contract; and 3) giving dentists the ability to opt out. The bill will provide clarity for both patients and providers, reduce confusion and help preserve trust in the dentist-patient relationship. AB 954 passed out of the Assembly with unanimous support and is now in the state Senate

Continued from previous page

4. Dental Plan Transparency Californians deserve accountability and value from their dental benefit plans, and AB 954 (Wood) builds on a series of recent successful legislative efforts sponsored by CDA that have greatly increased the transparency of these plans. AB 1962 (2014) required commercial dental plans to annually disclose to the state how much premium revenue they spend on patient care versus administrative costs, known as a dental loss ratio (DLR). The reported data show a wide range of premium revenue spent on patient care, with a quarter of all California dental plans spending less than 50% of premiums on care and some plans even falling below 10%. SB 1008 (2018) builds upon this by requiring all dental plans to use a uniform matrix to disclose their benefits directly to consumers, similar to the one used by medical plans. This will provide plan beneficiaries with a uniform summary of plan details, including covered services, reimbursement levels, estimated enrollee cost share, limitations and exceptions. These transparency measures help level the playing field for consumers and providers, are consistent with standards that apply to medical plans and help hold dental plans accountable for how they spend premium dollars.

5. Sugar-Sweetened Beverages (SSBs) CDA and the California Medical Association are leading efforts to reduce SSB consumption and have launched a campaign — Soda's Sticky Business — highlighting the industry's deceptive marketing tactics targeting children and low-income and minority communities. As part of that effort, CDA is supporting legislation aimed at reducing the consumption of sugary beverages including soda, energy drinks, sugar-added juices and sports drinks. SB 347 (Monning) will require a warning label on sugary drinks to help educate consumers as they make their purchasing decisions. The label would read: "STATE OF CALIFORNIA SAFETY WARNING: Drinking beverages with added sugar(s) may contribute to obesity, Type 2 diabetes, and tooth decay." CDA has also focused on several other SSB-related bills this year such as AB 764 (Bonta), which limits promotional pricing incentives used by the beverage industry to heavily subsidize discounts on SSBs. It is now a two-year bill. SSBs are the single largest source of added sugar in the American diet and a primary cause of various health conditions including tooth decay, which affects more than two-thirds of California children (making it the most common chronic childhood disease). The frequency of consumption along with the combination of high levels of sugar and acid make these beverages uniquely damaging to teeth and overall health. Sport, energy and soft drinks are leading to unprecedented levels of decay and loss of tooth enamel for a new generation of youths and young adults. The overconsumption of sugary, acidic drinks is reversing more than 50 years of public health gains realized through preventive measures such as fluoridated water and dental sealants. Additionally, CDA and the CMA are co-sponsoring a ballot measure for the November 2020 election to establish a statewide tax of 2 cents per ounce on the distribution of SSBs, which would raise at least \$2 billion in revenue for critical health programs and reverse a recently passed moratorium on local SSB taxes, preserving the ability of local communities to make their own decisions on combating SSB consumption.

6. SB 154: Silver Diamine Fluoride — Sponsor CDA is sponsoring SB 154 (Pan) this year to add silver diamine fluoride (SDF) as a Medi-Cal benefit for treatment of dental decay when applied as part of a comprehensive treatment plan. SDF is a topical medication used to slow down or stop cavities in both primary and permanent teeth. The use of SDF is a nonsurgical approach to treating dental decay, as it does not require local anesthetic and can be applied quickly and painlessly. SDF is a colorless liquid that contains both silver and fluoride; although it stains the decayed portion of a tooth, it is becoming more widely used, especially in posterior and primary teeth. In California, Medi-Cal is already using SDF as part of a broader pilot project in 29 counties to manage dental decay in children younger than 6 years old. Recent studies of Medicaid expenditures in six states show an average savings of \$100 to \$350 per child treated with SDF. This could translate to \$10 million to \$30 million in annual savings for California's Medi-Cal program. SDF is a proven effective tool worldwide in managing cavities and the serious health problems associated with unmanaged dental decay and is now being shown to provide significant cost savings for public health insurance programs. While SDF may not fully eliminate the need for additional care, it gives Medi-Cal providers a new and effective tool to treat dental decay among the growing Medi-Cal population. SB 154 passed out of the state Senate with unanimous support and is now moving through the Assembly.

7. State Office of Oral Health — Proposition 56 Funding CDA's Access Plan to reduce barriers to oral health care prioritizes the need for a comprehensive state oral health program led by a state dental director. The state began providing ongoing funding for a dental director and the Office of Oral Health (based in the Department of Public Health) in the 2014-15 budget for the first time in decades, and Jay Kumar, DDS, MPH, was appointed to the position in 2015. Dr. Kumar came to California with more than 25 years of experience in the New York State Bureau of Dental Health, where he also held the position of state dental director and developed the first comprehensive state oral health plan for New York. Dr. Kumar and stakeholders including CDA have developed a state oral health plan that includes several objectives, such as building community-clinical linkages, expanding access to fluoride, dental sealants and screenings, dental coverage, tobacco-use counseling and interventions, and developing programs that promote oral health literacy and healthy habits. This effort received a strong boost from the passage of Proposition 56, which includes an annual \$30 million for



## Corrections to 2019-2020 Required Employment Poster Sets

*Reprinted with permission from California Dental Association*



CDA Practice Support has identified two misprints in the 2019-20 Required Employment Poster Sets that were recently mailed to CDA members who are practice owners.

- The **California Minimum Wage** notice wage table contains a duplication of “*Employers with 26 or more employees*” for both large and small employers (25 or fewer employees).
- The **Table of Permitted Duties – Dental Assisting** contains a duplication of “*Archwires – place ligature ties and archwires.*” The table should indicate both placement and removal of archwires under Dental Assisting.

CDA has worked quickly to address these misprints and help practice owners stay in compliance with California regulations. Members who received 2019-20 poster sets prior to June 1 will receive instructions from CDA to make the corrections.

In addition to poster sets, Practice Support provides members a full suite of resources to navigate regulatory and compliance requirements in dentistry. To explore tools or connect with an expert analyst, visit [cda.org/practicesupport](http://cda.org/practicesupport).

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## Dentists, dental professionals: Registration open for CDA Cares San Bernardino

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The CDA Foundation's volunteer-run dental program, CDA Cares, is coming to San Bernardino, Calif., Sept. 27-28, and online registration for the clinic is now open. Around 1,950 people who experience barriers to dental care receive no-cost services and oral health education at each CDA Cares. The September clinic will take place at the National Orange Show Events Center.

- General dentists, oral surgeons, dental hygienists, dental assistants and lab technicians are needed to provide extractions, fillings, cleanings and a limited number of root canals, dentures and partial dentures.
- Oral surgeons who can volunteer on Friday, Sept. 27, are especially needed.
- The Foundation additionally seeks community volunteers who can guide patients to different areas of the clinic, assist with language translation and help with clinic set-up and tear-down. All interested volunteers can read more about the clinic philosophy and treatment approach at [cdafoundation.org/cares](http://cdafoundation.org/cares).
- In addition to providing oral health services, CDA Cares events aim to educate the public and policymakers about the importance of good oral health and the ongoing need for an adequately funded dental safety net.

[Register to volunteer or learn more through the volunteer FAQ at cdafoundation.org/cares.](http://cdafoundation.org/cares)

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## MEMBER, GET A MEMBER AND GET NEW REWARDS!

A CDA member's personal experience with our support, advocacy, education and protection is a powerful referral tool. And, there's no better time to introduce a colleague to the value of organized dentistry.

With 27,000 dentists working together, our community is growing stronger than ever. Our newest benefit of membership, [tdsc.com](http://tdsc.com), leverages that shared strength to deliver big savings on 25,000 dental supplies through one easy-to-shop site.

Share the benefits by referring your colleagues to join CDA and encourage them to shop and save. The more referrals, the more group purchasing savings for everyone!

You'll be rewarded up to three ways for every successful referral:

- **Receive a \$100 American Express® Gift Card** from ADA.<sup>1</sup>
- **Receive \$100 to shop [tdsc.com](http://tdsc.com)** from CDA.<sup>1</sup>
- **Receive \$50 more** to shop [tdsc.com](http://tdsc.com) if the new member places orders totaling \$250.<sup>2</sup>

**The more new members you refer, the more rewards!**

Choose your way to get started today:

- [CDA.org](http://CDA.org)

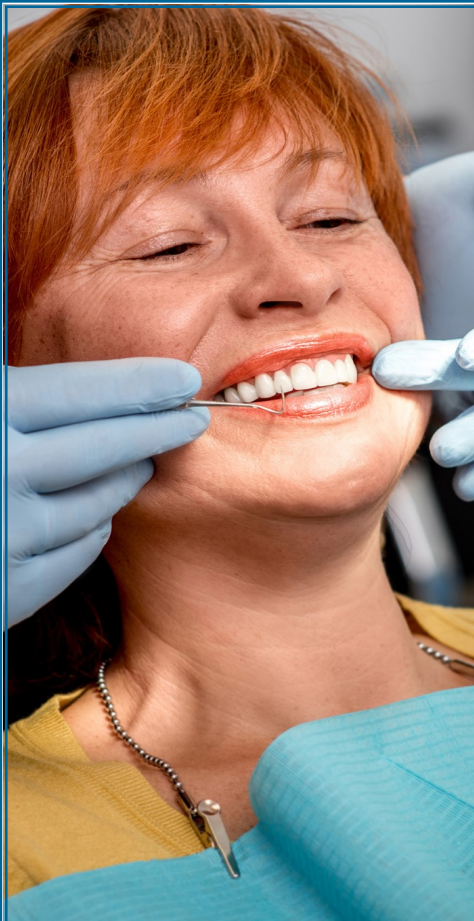
*• Rewards issued to referring member once referral joins and pays required dues. Total rewards possible per calendar year are limited to \$500 in gift cards from ADA and \$500 in value from CDA.*



## Volunteers Needed for Veterans' Smile Day 2019

Planning is underway for Veterans' Smile Day 2019 and we need **you!** Our goal is to treat 100 deserving veterans at the November 2 event. We can't do it without the support of our members and their teams. Dentists, RDAs, RDHs, clerical support. We need you all!

Please call Merriam if you have any questions or would love to sign-up.  
**559 438-7284**



## Fresno's Divine Dental Studio

- Providing all complete and partial denture laboratory services
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As a CDA member, you now benefit from an enhanced process for sharing dental benefits plan issues and receiving guidance from our expert analysts. Experiencing an issue? Share it at any time with a new online form that you can complete in under two minutes.

- Access the [Dental Benefits Issue Submission form](#) in your [cda.org](#) account.
- Submit your issue information for analysis by Practice Support experts.
- Analysts will evaluate your issue and communicate clear next steps.

This process will help CDA continue to identify challenges faced by members and pursue opportunities to support them. Know that you also have access to guidance from CDA's dental benefits plan analyst and library of online resources.

[Learn more](#)



*Need to renew your BLS/CPR Certificate?  
The Fresno Madera Dental Society can help.*

*Saturday August 24, 2019 8:00 AM-12:00 PM  
Saturday November 23, 2019 8:00 AM-12:00 PM*

*Members & staff welcome.*

*\$65.00*

*Non-Member dentists \$75.00*

*Limited class size-Register early*

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*Fresno, CA 93710*

***Placing a classified ad is free for our members!  
Just fax or email your ad to the FMDS business office and  
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***In addition to posting a classified ad on the FMDS website  
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section where you can post jobs, dental equipment, practice  
sales, etc at [CDA.org](http://CDA.org)***

***Free to CDA members at [cda.org](http://cda.org)!***

## Be the reason someone smiles!



### Upcoming CDA Cares Clinics

#### **San Bernadino**

National Orange Show  
Events Center  
September 27-28, 2019

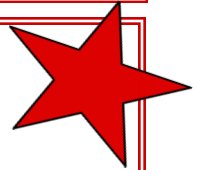
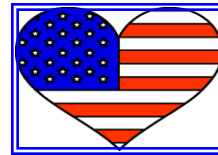
### Volunteer Opportunities

#### **Holy Cross Dental**

559 442-4108

#### **Tzu Chi Medical Foundation**

559 481-1498



Veterans' Smile Day  
November 2, 2019  
Volunteers Needed!  
Please contact Merriam  
at the FMDS  
559 438-7284



Saturday October 5  
Fresno State South Gym

[Teamsmile.org/  
volunteers](http://Teamsmile.org/volunteers)



**\*\*Volunteers Needed\*\***

We are looking for interested members to be involved in the following committees:

CE/Program Committee

Community Health

Editorial

Ethics

Legislative

Please contact Merriam at the FMDS business office for full job descriptions

559 438-7284

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**Associate Wanted****General Dentist Needed**

We are a General Practice doing all aspects of dentistry. We are a General and Cosmetic office located near the River Park area. Our office is looking for a part-time General Dentist (full-time in the near future).

This is a great opportunity to work in a great office with an awesome team.

If you are interested in this position, please fax or email your resume/CV today.

We look forward to hearing from you.

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**Associate Dentist Needed in Fresno**

Full-time position with opportunity for Partnership/Purchase in a long established highly reputable practice.

We are a general practice doing all aspects of dentistry with a strong emphasis on implants, sedation, and full mouth restoration.

This is a fabulous opportunity for the right individual. You will make life changing transformations for your patients while earning an income that most dentists can only dream of!

Call 559 441-7700

Email whitlowdental@gmail.com

**Associate Wanted****Dentist Needed in Visalia, CA**

Dentist in Visalia, CA. \$250,000+. Moving Allowance Tremendous Opportunity to join a high producing Private Practice.

Tulare Family Dentistry is a highly respected office, serving our wonderful community for 40 Years. We are a fast growing Private Practice looking for a talented & enthusiastic Dentist to join an amazing team of caring Dentists and experienced staff. We are a Hygiene

Centric, high producing office that is built on Customer Service, high quality dentistry and a life-long commitment to our patients. We have an Immediate opening for treatment focused on General Dentistry. We offer the ability to interact with multiple dentists to share and learn from various experiences...all in a very

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Pediatric Dentistry department, General dentistry, Oral Surgery/Implants, Endodontics, Orthodontics. Wonderful location, great schools, Best Cost of Living in California, while being close to the Coast, Mountains, Bay Area, and Southern California. [www.thesun-gazette.com/article/news/2019/02/13/visalia-has-mostaffordable-housing-in-state/](http://www.thesun-gazette.com/article/news/2019/02/13/visalia-has-mostaffordable-housing-in-state/) Full Educational support plus allowances for Continuing Education! Our Dentists are all available to discuss questions about our office with you at anytime. Moving allowance is negotiable. We look forward to speaking with you about this tremendous opportunity! Please call me, Dr Jessy Mail at 559 688-7529 or email your resume to Rebec-

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**Associate Wanted****Temporary Dentists Needed in****Dinuba & Selma**

Perio, Oral Surgery

Schedule: June

24,26,27,28 July

1,3,5 8-5pm

**Dental office in Dinuba seeking Temporary Dentist to fill in for Dentist on vacation only.**

DDS/DMD licensed to practice in California. Must have a least 1 year experience.

Provider must be registered with Dential/Delta Dental

Provider will also have RDAEF in office.

Must have experience in general Dentistry, Endo,

Please contact Anna Escobedo

(559)777-3576

or email: [annaescobedo@hispanodental.com](mailto:annaescobedo@hispanodental.com)

**Dental office in Selma seeking**

**Temporary Dentist to fill in for**

**Dentist on vacation with possibility of working permanent 3 Days.**

DDS/DMD licensed to practice in California. Must have a least 1 year experience.

Provider must be registered with Dential/Delta Dental

Provider will also have RDAEF in office.

Must have experience in general

Dentistry, Endo, Perio, Oral Surgery.

Please contact Anna Escobedo

(559)777-3576

or email: [annaescobedo@hispanodental.com](mailto:annaescobedo@hispanodental.com)

**Associate Wanted****General Dentistry Associate****Part-Time**

Dear Colleague,

I am currently accepting applications for an Associate in my part-time office with rapid expansion possible into a full-time position. I'm a General Dentist practicing in Fresno, CA and am trained in ALL aspects of dentistry. I place a high value on comprehensive treatment that is delivered with care and competence in a fully digital office. My practice is a PPO (Delta Dental, Cigna, MetLife, and Anthem Blue Cross contracted) and FFS office and has been growing at a steady pace since opening in 2013. What started out as a satellite office is now bursting at the seams and we are in need of a motivated and talented associate dentist. We employ a nationally known practice consulting firm who is currently helping us achieve abundant patient numbers and a strong administrative and delivery support crew and systems. Mentorship is a vital process in the growth and continued development of a healthcare provider and I look forward to collaborating alongside you in our goal to provide excellent dental care to all patients.

Associates start with base pay plus a percentage of collection and may eventually have an opportunity for practice buy-in. Specifics of pay are negotiable based off of skill and experience.

If you are interested in this position or know of someone who may be interested, please contact me for an interview along with a copy of your CV. Thank you.

Christopher V. Shamlian, DDS

Shamlian Family Dental

[ShamlianFamilyDental@gmail.com](mailto:ShamlianFamilyDental@gmail.com)

(559) 549-4646 (Cell Phone)

**Don't forget to update your information with the Dental Board.**

**The Dental Board of California requires that all dentists must notify them of any changes in your place of practice or changes to your address on file within 30 days. For name changes, the DBC requires notification within 10 days.**

**Update forms can be found on the DBC website [www.dbc.ca.gov](http://www.dbc.ca.gov)**

**Dental Office for  
Sale or Lease****Turn-Key Dental Practice in Clovis**

Turn-key dental practice in the heart of Clovis; 4 operatories with rear delivery system; Kellkom call system; Vacuum and compressor; Digital pano and x-rays (Scan X); computer setup; furniture included.

Monthly rent is \$1720 and includes utilities; Dr is relocating into a larger space.

Price reduced \$35,000

Please call 559 790-7925

**Dental Office for  
Sale or Lease**

**One of a Kind Dental Office**

**One of a kind office designed by The Jim Pride Group in the early 1980s.**

the First & Bullard Center. The office is 3250 sq. ft and has 9 operatories. They are located around the perimeter of the office with patients looking into gardens with trees, plants. Jim Pride was the head of the UOP Dental School Clinic in the mid 1970s. With his involvement in the clinic he envisioned the ideal operatory space, both for ergonomics and minimum wasted floor space. It was designed for right and left handed dentists...I am left handed.

Dr Pride, a well known architect, and an interior decorator teamed up to design unique new dental suites. There were no offices like this in the Central Valley at the time. After visiting offices in San Jose & Roseville, Drs Moss, Schapansky and I decided to build an office with similar attributes.

We built our building and office at 6099 N First St in and a redwood covered wall. The treatment area has a very open concept and patients are not isolated. The office (suite 104) is designed to accommodate 2 or more dentists. The office can easily handle 2 to 3 dentists working in the usual 8-12 & 1-5 schedule. Groups of 4...or even 5 can utilize the space using a "modified" schedule. I would welcome discussing this concept.

The total building size is 5000 sq. ft with an adjacent office of 1850 sq. ft. Almost all of the office has been upgraded over the years...some items (carpet) more than once. Currently there are 6 doctor treatment rooms with 3 hygiene rooms. Any of the hygiene rooms could become a treatment room. All room dividers with sinks and work counter remain. All rooms are plumbed for nitrous oxide.

Email: [wmgrabe@aol.com](mailto:wmgrabe@aol.com)

**Milburn Medical**

The Milburn Medical building has space available for the correct Dental consortium. We are inviting a Family Dental office to serve a rapidly growing residential community and to compliment a variety of medical and dental subspecialties.

This new medical/dental corridor is exploding with the construction of the Veteran's Expressway and the development of United Health Centers regional headquarters.

The northwest medical area is home to Saint Agnes Wellness Center, Valley Children's and Camilla L. Marquez. M.D.

7055 N. Milburn

4400 sq. ft., beautifully appointed interiors.

84 Parking Stalls On-Site

Second floor cityscape and river bluff views.

Property is located on the West Herndon Avenue corridor, one of Fresno's busiest corridors.

- Excellent Medical & Professional Office Space
- Located on Signalized Intersection
- Nearby access to Highway 99 on/off ramps
- Near Savemart, CVS, Starbucks, Wells

Fargo, Northwest Medical Group, Saint Agnes, Valley Children's, restaurants and many other amenities

- High Traffic Counts

**Milburn Medical Professionals**

Saint Agnes Urgent Northwest

Valley Children's Clinic

Camilla L. Marquez, M.D.

Heart, Artery, and Vein Center of Fresno

Rebound Physical Therapy

Advance Foot Care

Sleep Lab Center

CVS Pharmacy

Email: [drschiff@urologyassociates.net](mailto:drschiff@urologyassociates.net)

Call: 559-696-4091

**RDA/DA Wanted****RDH Wanted****Temporary Hygienist Needed**

Our office needs hygienists that would like to pick up extra days, every now and then, when our core hygienists take vacations. (Currently Fridays) We would love to have a handful of awesome hygienists to come help us out! If you meet the qualifications listed below, please email your resume-Attention Sara

Thank you!

Qualifications:

- Knowledge of Dentrix/Dexis, digital xrays
- Punctual
- Takes initiative
- Great customer service
- CPR certified

Email: [staroffice@comcast.net](mailto:staroffice@comcast.net)

**RDH Wanted****Looking for a  
Registered Dental Hygienist**

We are looking for an energetic and caring Registered Dental Hygienist to join our practice. Friendly and personable disposition with the ability to interact professionally with patients and a team player.

Our office is looking for Tuesday (maybe Wednesday) from 8:30 AM to 5:30 PM. Person needs to fit in with honesty, trustworthiness, friendliness, courteous.

Our patients are the most important people. We are a close family office and work together as a team to help each other out.

Please fax your resume to

559 227-5460



Front Office

Front Office Receptionist

General dentistry practice in Madera Ranchos is looking for a front-office receptionist that is friendly, detail oriented, punctual, organized and good communication skills. This position will focus on scheduling productively, phones, posting/collecting payments, insurance billing. Some dental office experience is required.

Full-time: Monday-Thursday  
Experience: Dental Office, Insurance billing, Dentrix  
Please email resume to:  
Ranchosdental.pia@gmail.com

Front Office

Front Office

**Don't forget to update your information with the Dental Board.**

**The Dental Board of California requires that all dentists must notify them of any changes in your place of practice or changes to your address on file within 30 days. For name changes, the DBC requires notification within 10 days.**

**Update forms can be found on the DBC website [www.dbc.ca.gov](http://www.dbc.ca.gov)**

RDH Wanted

RDH Wanted

RDH Wanted



MEDICAL & DENTAL SUPPLY

Located in Clovis, CA

559 294-8646

Look no further than

**Elite Medical & Dental Supply**

for every dental and lab supply that  
you need. With over 27 years of experi-  
ence, we cater to each office and deliv-  
er locally same day **FREE** of charge.

Need to renew your BLS/CPR Certificate?  
The Fresno Madera Dental Society can help.

Saturday August 24, 2019 8:00 AM-12:00 PM  
Saturday November 23, 2019 8:00 AM-12:00 PM

Members & staff welcome.  
\$65.00 Members & staff  
\$75.00 Non-Members  
Limited class size-Register early  
371 E Bullard Ste 120  
Fresno, CA 93710  
Call to register  
559 438-7284

**We need your feedback on the FMDS website!**

Please check it out at [fmds.com](http://fmds.com)  
What would you like to see in YOUR website?  
Suggestions welcomed.

## **Records and Documents Retention Guidelines:**

### **Employee Documents**

### **Retention Period**

Continuing education certificates	3 complete license renewal periods
Employee earnings records	Indefinitely
Employee handbooks	Indefinitely
Employee exposure and medical records	Duration of employment plus 30 years
Employee Eligibility (I-9 form)	The later of: 3 years from date of hire or 1 year after termination
Group insurance plans	Active employees (until plan is amended or terminated); retirees (indefinitely or until 6 years after death of last eligible participant)
Job applications, resumes, interview notes	2 years for applicants and 4 years from termination for hired individuals
Job descriptions	3 years after superseded
Payroll	4 years after termination
Pension documents and supporting employee data	Indefinitely
Personnel records	4 years after termination
Wage assignments, attachments, garnishments	3 years after payment or settlement

### **Patient Documents**

### **Retention Period**

EOBs	7 years
Patient payment records	3 years after full payment
Patient (active) treatment records	Indefinitely
Patient (inactive) treatment records	Adult patients-10 years from the date patient last seen.  Minor patients-7 years from the patient's last treatment or 1 year past the patient's 18th birthday (age 19), whichever is longer



## **Records and Documents Retention Guidelines:**

### **Compliance Documents**

### **Retention Period**

Sterilizer monitoring results	12 month
Hazardous waste treatment/disposal/recycling records	5 years
Medical waste treatment/disposal records	3 years
HIPAA related policies, procedures, and documentation of training	6 years
Controlled substances purchase records/inventory log/ dispensing log	3 years
Employee Cal/OSHA training records	3 years
Injury and Illness Program	3 years
<ul style="list-style-type: none"> <li>Records of regular inspections</li> </ul>	Employers with less than 10 employees need only maintain inspection records until the hazard is corrected, and may maintain a log of instructions in lieu of separate training records
<ul style="list-style-type: none"> <li>Training records</li> </ul>	
Exposure Control Program	
<ul style="list-style-type: none"> <li>Training records</li> </ul>	3 years
<ul style="list-style-type: none"> <li>Sharps Injury Log</li> </ul>	5 years
<ul style="list-style-type: none"> <li>Housekeeping schedule</li> </ul>	No Mandated retention period; recommend 1
years	

## Upcoming Events

### 2019 Meeting Schedule

Friday September 20, 2019

CCDC

Clovis Veteran's Memorial Building

**Cosmetic Dentistry in the Anterior Dentition**

Todd Snyder DDS, FAACD, FIADFE, ASDA

6 CEUs

Tuesday October 15, 2019

General Meeting

**Green Dentistry: THC & Teeth**

Barry Taylor DMD

Tornino's

2 CEUs

### 2020 Meeting Schedule

Friday January 31, 2020

CCDC

**OSHA, Infection Control & the CA Dental Practice Act**

Leslie Canham

Clovis Veteran's Memorial Building

6 CEUs

Tuesday February 28, 2020

General Meeting

**Dentistry's Role in the Mass Disaster Scenario/Child Abuse & Intimate Partner Violence Recognition**

Dr Anthony Cardoza

Tornino's

2 CEUs

Tuesday May 19, 2020

General Meeting

**Electronic Cigarettes: Trends, Health Effects & Advising Patients Amid Uncertainty**

Benjamin Chaffee DDS

Tornino's

2 CEUs