

Happy Valentine's Day





**You are not a
policy number.**



And at The Dentists Insurance Company, TDIC, we won't treat you like one. We were started by, and only protect, dentists. This singular focus has led to an unparalleled knowledge of dentistry and the best ways to protect you. This respect for your profession supports exceptional service, including an in-house claims team, razor-sharp legal team and industry-leading risk management resources. Because with us, business is about doing what's best for you.

Endorsed by the
Fresno-Madera
Dental Society

Protecting dentists. It's all we do.®

800.733.0633 | tdicinsurance.com | CA Insurance Lic. #0652783



Fresno-Madera Dental Society Officers and Board of Directors

2018 Executive Committee

President

Paul Hsiao DDS

President-Elect

Blake Scott DDS

Past President

Randall Prewitt DDS

Secretary

Ardavan Kheradpir DMD

Treasurer

David Forester DDS

Editor

Sabrina Nassar DDS

CDA Trustee

Robin Reisz DDS

Executive Director

Merriam Osmondson

2018 Directors

Rojin Amiri DDS

James Chen DDS

Richard Jennings DDS

Aaron Noordmans DDS

Pavla Senkyrikova DDS

Krunal Sherathiya DDS

The mission of the
Fresno Madera Dental Society
is to serve the professional needs of
our members and assist them in
enhancing the oral health
of the community.

In This Issue

Cover

Page 2 TDIC ad

Page 3 Board of Directors roster
Index

Page 4 President's Report

Page 5 Meet the FMDS 2018 Board of Directors

Page 6 Meet the FMDS 2018 Board of Directors

Page 7 Meet the FMDS 2018 Board of Directors

Page 8 Welcome New Members

Update your information with the FMDS

Page 9 Our Favorite Couples in the FMDS!

Page 10 2018 Life Members

Page 11 New infection control standard

Page 12 Peer Review & You

Pages 13 Peer Review & You

Page 14 New From the ADA

Page 15 Updates to the Required Poster Set

Page 16 How will tax reform affect you and your practice?

Page 17 Volunteer Opportunities

Page 18 FADA Institute for Diversity in Leadership

Page 19 CDA Cares Anaheim

Page 20 Ken Stafford Memorial Ride

Page 21 Classifieds

Page 22 Classifieds

Page 23 Upcoming events



Grapevine Bulletin Advertising Rates

Member pricing

2" x 3.5" (1/8 page) \$40 per issue

4" x 3.5" (1/4 page) \$60 per issue

5" x 7" (1/2 page) \$90 per issue

9.5" x 7" (full page) \$150 per issue

Non-Member pricing

1" x 3.5" (1/8 page) \$75 per issue

4" x 3.5" (1/4 page) \$100 per issue

5" x 7" (1/2 page) \$150 per issue

9.5" x 7" (full page) \$250 per issue

10% discount for 3 or more issues

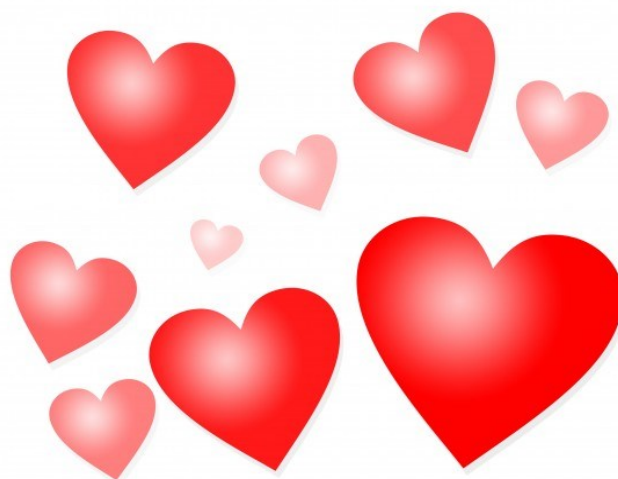
Contact Merriam at the FMDS office
to place your order.
(559) 438-7284 or email fmds@fmds.com 3

Don't miss the February 27, 2018 general meeting.
Staff Night. Bring your whole team!

**You Can Improve Clinical Quality and Provide Exceptional Service:
A Practice Analysis That Helps the Whole Team Improve Everything**

Dr William van Dyk

Dinner served at 5:30 PM/Meeting at 6:00 PM



MEDICAL & DENTAL SUPPLY

Your Only Dental Supplier in the Fresno and Clovis Area

Look no further than Elite Medical & Dental Supply for every dental and lab supply that you need.

*Call your local supplier!
Located in Clovis, CA*

With over 27 years of experience, we cater to each office and deliver locally same day **FREE** of charge.

559 294-8646

Meet Your 2018 FMDS Board

Executive Committee

Dr Paul Hsiao-President-After majoring in Political Science at UC Berkeley, Dr Paul Hsiao earned a MPH with a dental emphasis, a Juris Doctorate with a healthcare focus, and then attended dental school at UCSF, followed by general practice residency at Community Medical Centers and the VA Hospital in Fresno. Dr Hsiao is a volunteer faculty member at UCSF .

Dr Randall Prewitt-Past President-Dr Randall Prewitt was born in Washington state, the third of eight children. The family moved to Sitka, Alaska when he was 6 years old. He attended Eastern Washington University 1975-1977 then transferred to Walla Walla University where he graduated with a BS in biology and a minor in chemistry and mathematics. He began dental school in 1979 and graduated in 1982. Randy married his high school sweetheart in 1976 and they had their first child in 1981 while he was still in dental school. After graduation they moved to Bonner's Ferry, Idaho where he practiced until 1997. The Prewitt family then moved to Michigan so he could take a fellowship in Chicago until 2004. Tiring of so much snow, the family settled in sunny California where he bought a practice in Sanger where he's been ever since. Randy loves to travel, especially snorkeling in the Caribbean.

Dr Blake Scott President-Elect-Dr Scott received his Bachelor's degree from the University of California, San Diego. After graduating from UCSD, he was a graduate student and researcher in the Neurobiology and Physiology departments at Cal Poly, Pomona. He and his wife, Lindsey, met as classmates and graduated together from the University of the Pacific, Arthur A Dugoni School of Dentistry in San Francisco. They practice together in their private practice in Fresno.

Dr Ardavan Kheradpir-Secretary-Dr. Kheradpir is a board-certified oral and maxillofacial surgeon at Fresno Oral Maxillofacial Surgery & Dental Implant Center. As a young man, Dr. Kheradpir was treated for a facial injury, so he understands the treatment process from the perspective of a patient as well as a healthcare provider. A person's face and smile are important to their entire identity, and Dr. Kheradpir takes pride in helping people achieve good oral and facial health. After finishing his dental degree and oral surgery residency, Dr. Kheradpir went to medical school and completed a general surgery internship to further his knowledge of the medical field. Having both a medical and a dental degree allows him to treat patients with the highest level of training available. When he's not at his private practice, he also has staff privileges and does trauma calls at many of our local hospitals.

Dr David Forester-Treasurer-Dr Forester graduated from Central High School before going to the University of CA-Davis to earn a bachelor's degree in managerial economics. He then earned his dental degree in 2006 from the University of the Pacific School of Dentistry. Dr Forester is very active in community involvement, participating with local community groups and Christian medical missions. He has spent one week a year for the past 12 years in the Dominican Republic, providing needed dental care. He also serves multiple times each year in local dental missions and inner-city community outreach events. His biggest passions are his Christian faith and his family. In his spare time, he enjoys traveling with his family, staying involved with his church, coaching his kids' sports, outdoor activities, snowboarding and watching Giants baseball games.

Dr Sabrina Nassar Editor- Dr Nassar grew up in Madera, CA where she graduated top of her class at Madera High School and went on to the University of California Riverside, where she received a Bachelor of Science in Biology. She then attended the University of California, San Francisco School of Dentistry, receiving her DDS. Dr Nassar now maintains a private practice with her sister Crystal in the City of Madera

Meet Your 2018 FMDS Board

Directors

Dr Rojin Amiri is originally from Iran and raised in the Bay Area. She graduated with a BS in biology from UOP in 2012. She attended UOP dental school in San Francisco where she met her husband who is currently an OMFS resident in Fresno. She completed her GPR residency in Fresno in 2016 and is currently practicing in a pediatric dental practice in Fresno. She has just been accepted into a pediatric dentistry residency in Indiana. She and her husband will be moving to Indiana in July.

Dr James Chen is originally from San Diego, where he graduated with a BS in Microbiology from UCSD in 2009. He earned his DMD in 2014 from Midwestern University (Glendale, AZ) and then completed two years at the GPR residency here in Fresno. Since then, he has been practicing at a community clinic in Madera while volunteering with various organizations to improve access to dental care in the Central Valley. His current primary hobby is catching up on sleep when his baby daughter allow him and his wife to.

Dr Richard Jennings was born in Madera, CA, into a family that had been farming in California for 7 generations. We moved to Lancaster where I graduated from high school, and on to Loma Linda where I attended both the undergraduate campus and graduated from its Dental School in 1975. By January of 1976 I was in Fresno and have lived here since, except for 8 months in Palm Desert. Those were the days in the desert that when the temperature reached 100 in May, everyone packed and left, returning after Labor Day. One spring was enough for me, I returned to Fresno and opened an office on First Street, wwwway out north near Herndon Avenue. Thirty-eight years later I retired from that office.

In those 38+ years I moved two times; joined, and was active in civic clubs; served on the board of 3 regional foundations; and a church. Along with a group of health providers I helped develop the dental clinic at Pov-erello. We have a team of 8-10 dentists that actively provide dental care at no cost to those in need. Anyone that is interested, that includes dental hygienists, should contact me. Since retirement I have been to Cambodia and Viet Nam (oh, so interesting to someone my age) with a local tourist group, and to Costa Rica. This Fall we will tour Portugal and Spain.

Dr Aaron Noordmans-Dr. Aaron Noordmans grew up in Kern County. Upon graduating from high school, his family moved to Michigan and he completed his undergraduate studies with a B.S. in Kinesiology from the University of Michigan. Not knowing what career field he wanted to pursue, he did 2 years of research in a neurosurgery lab. He finally decided on dentistry because of his interest in oral surgery and finished at USC in 2005. After dental school he was active duty Navy as a general dentist. He did a general practice residency at Camp Pendleton then 2 years on the USS Dubuque out of San Diego. He was deployed for over 9 months to the Persian Gulf as a dental officer. He then decided to leave the military and pursue oral surgery, where he completed his training at Jackson Memorial Hospital/University of Miami in 2012. Training at one of the busiest trauma centers in the US, he had the opportunity to treat complex maxillofacial trauma cases as well as distinct oral pathology cases. He was fortunate to be able to return to the central valley and joined Drs. Reed Van Wagenen and Ronald Northrop upon the retirement of Dr. Tony Jonker and became a partner shortly thereafter. He is married and has 4 young children who consume most of his life. He enjoys spending time with his family and heading up to the mountains anytime he gets to camp, backpack, snowboard, sail or go 4 wheel driving.

See next page

Meet Your 2018 FMDS Board

Directors

Dr Pavla Senkyrikova-attended the University of Arizona, graduating *summa cum laude* with a double major in Comprehensive Mathematics and Biochemistry & Biophysics. She obtained her Doctor of Dental Surgery from the University of California San Francisco School of Dentistry.

Upon completion of dental school she was chosen for a General Practice Residency at Fresno's VA Hospital and at the Community Regional Medical Center. After practicing in both private and corporate dentistry, she has taken all her acquired skills to work with the underserved and gives back through her work in a local Community Health Dental Clinic.

Dr. Pavla is active in dental education outreach. She has lectured to underrepresented students to pursue healthcare, helped organize conferences, been involved in numerous community outreach events, and dental screenings. Dr. Pavla maintains professional memberships with the American Dental Association, California Dental Association, and the Fresno Madera Dental Society, currently serving as dental director.

One thing you may not know is that she loves libraries. Often she would spend her summers staffing the reading program for youth in her public library. When she moved to Fresno from San Francisco, she did not have a car, just a U-Haul rented for the weekend. On her second day she drove her U-Haul to her nearest library to obtain her library card. If you have recently read a great book, do not hesitate to share it with her! Dr. Pavla also enjoys tennis, salsa dancing, traveling, trying new foods especially if the venue is featuring local musicians, and spending as much time as possible with family and friends.

Dr Senkyrikova attended the University of Arizona where she graduated Summa Cum Laude as a double major with a Bachelor of Science degree with Honors in Comprehensive Mathematics and Biochemistry & Biology

Dr Krunal Sherathiya-is originally from India. He graduated dental school at the age of 22, making him one of the youngest dentists in India. There he focused on raising the oral health awareness of children in underserved communities. Shortly after, he moved to the United States to pursue his DDS and residency in Pediatrics at UCSF - One of the Nation's best children's hospitals. His ultimate passion lies in improving children's oral health at a global level. After specializing in pediatrics, "Dr K" and his wife moved to the beautiful Central Valley to start their family. Currently, he works as a Pediatric dentist at My Kid's Dentist in Fresno and Clovis. In his spare time

Dr K enjoys tennis, hiking, and learning new languages. Dr Robin Reisz CDA Trustee-Dr Reisz is a past president of the Fresno Madera Dental Society. She received her dental degree from UCLA School of Dentistry in 1998. Her postgraduate education reflects a GPR certificate from the Queen's Medical Center in Hawaii, USA. In 2000 Dr Reisz entered the OMFS program at University Medical Center in Fresno, CA, completing their program with her OMFS certificate in 2004 and now maintains a private Oral Surgery practice in Fresno.

Dr Robin Reisz CDA Trustee-Dr Reisz is a past president of the Fresno Madera Dental Society. She received her dental degree from UCLA School of Dentistry in 1998. Her postgraduate education reflects a GPR certificate from the Queen's Medical Center in Hawaii, USA. In 2000 Dr Reisz entered the OMFS program at University Medical Center in Fresno, CA, completing their program with her OMFS certificate in 2004 and now maintains a private Oral Surgery practice in Fresno.

Welcome New Members!

Levon Solak DDS

Transferred from Tulare Kings Dental Society

Paul Ayson DDS

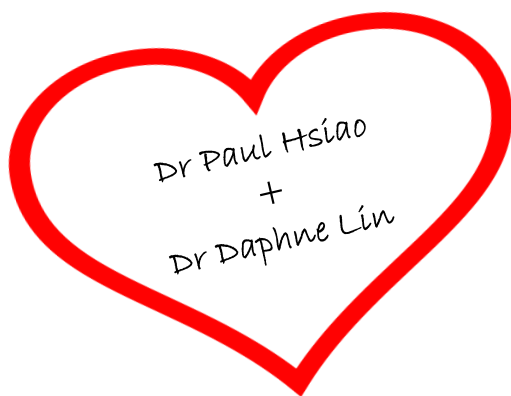
Transferred from Tulare Kings Dental Society



Please review your office information
listed on the FMDS website.
Moved? Added a location?
Let us know.
559 438-7284



Our Favorite Couples in the FMDS!



2018 Life Members

Keith Berryhill DDS

Patrick Doucette DDS

Edward Karahadian DDS

Craig Mundy DDS

John Williams DDS

Life Membership is granted to an active or retired member who has been an active or retired member for 30 consecutive years, or a total of 35 years having attained the age of 65 and is a member in good standing. Quite an accomplishment!



We deliver success smile after smile.®

Your local Benco representative

Jose Viruttea



Bassim Michael CPA

559 436-8907

New infection control standard applies to treating exposed dental pulp

An emergency regulation soon to be adopted by the Dental Board of California amends the minimum standards for infection control to require that water or other methods used for irrigation be sterile or contain recognized disinfecting or antibacterial properties when treating exposed dental pulp. All individuals licensed to practice dentistry in California will be required to follow the new infection control standard.

[Assembly Bill 1277](#) (Daly, D-Anaheim), signed into law last October by Gov. Jerry Brown, requires the dental board to adopt the emergency regulation “for the immediate preservation of the public peace, health and safety, or general welfare.” An outbreak of mycobacterial infection at a children’s dental clinic in Southern California in 2016 prompted the legislation, which CDA supported. More than 60 children were hospitalized as a result of their infections, some with severe complications. The investigation that followed suggested a bacterium was introduced by water during the performance of pulpotomies.

This infection control standard adds to existing dental board regulations on water quality, which require that dental water lines be purged at the beginning of each workday and flushed between patients.

The dental board is in the process of adopting the emergency regulation and has until Dec. 31, 2018, to adopt a final regulation that is consistent with the emergency regulation.

CDA will keep members informed about any further action the board takes and additional regulatory requirements for dentists.



Peer Review & You

When a problem or misunderstanding cannot be resolved between a dentist and a patient, CDA can help. Our council of dentist-member volunteers follows specific procedures to conduct peer reviews of disputes to help all parties involved reach a fair agreement.

All disputes that are evaluated within the peer review system include the following procedures:

- The responsibility for conducting a review will be that of the local component dental society where the treatment was rendered.
- The patient must sign a Patient Agreement Form prior to review. (The dentist, by virtue of his/her membership in CDA, has already agreed to abide by a peer review decision.)
- An Authorization for use and Disclosure of Health Information must be signed by the patient so that a review committee may legally obtain a patient's records.
- Unless the treatment in question cannot be evaluated (i.e., treatment has been redone and/or altered), the patient will be examined by a panel of at least three dentists.
- The patient will be given an opportunity to present any additional comments, usually at the time of the patient examination.
- The dentist is allowed to meet with the review committee if he/she chooses.
- All other involved parties (subsequent consulting/treating dentists, insuring entities) will be contacted for additional evidence if available.
- The peer review committee will evaluate all evidence available (patient examination results, radiographs, information from subsequent consulting/treating dentists, etc.), and make a final determination. This will be communicated to all involved parties in the form of a letter of resolution.
- Involved parties will be provided an Appeal Criteria, if applicable, at the time the letter of resolution is provided.

Although the peer review system can satisfactorily resolve the majority of complaints received, there are limitations which may make a complaint inappropriate for the system.

The following types of complaints are NOT within the scope of peer review system:

Cases which do not meet "time" criteria

Excessive passage of time alters clinical conditions. Therefore, a complaint will not be reviewed if it is received more than three years from the date treatment was completed, or more than one year from the date the complainant became aware of the problem, whichever occurs first.

Cases in litigation

The peer review system is designed to resolve patient/dentist disputes. Consequently, no inquiry will be accepted for peer review if either party has initiated litigation (including small claims court or sending a 90-day notice of intent to sue); have initiated or have gone through a formal arbitration process and/or both parties have signed an arbitration agreement concerning any aspect of the dental services which might otherwise be reviewable.

Cases petitioning for non-treatment monetary awards

Requests for reimbursement for time lost from work, pain and suffering, mileage and medical expenses cannot be accepted in the peer review system as it is not a punitive system, but rather an evaluative one.

Continued on next page

Cases about fees

A peer review committee may not comment on a dentist's fees. To do so may be construed as price fixing.

Cases not related to treatment

Questions concerning matters other than dental treatment (e.g., a dentist's attitude, communications problems, etc.) are outside the purview of the peer review system.

The following are potential outcomes of cases resolved via the peer review system:

- **Treatment is acceptable/appropriate.** If the committee determines the treatment is acceptable and appropriate, no refund will be awarded.
- **Treatment is unacceptable/inappropriate.** If the committee determines the treatment is unacceptable or inappropriate, the committee will award a refund to the patient and/or insurance carrier for the amount paid toward unacceptable or inappropriate treatment.
- **Corrective Treatment.** If the committee determines that further harm was caused, necessitating additional
- **Acceptable but incomplete.** If the committee determines that the treatment provided is acceptable, but the treatment, the committee will award the amount estimated to correct the problem. treatment is incomplete, the committee will award a refund of the amount of the treatment that is incomplete
- **No determination.** If there is insufficient evidence to render a decision, the committee will not make a determination about the case.
-

The majority of peer review cases are initiated by patients. However, there are some instances when a dentist may initiate a peer review case:

- To determine whether a carrier has properly interpreted its contract and to obtain benefits for a patient
- To appeal a carrier's decision about the quality or appropriateness of treatment

If you are interested in initiating a peer review, please contact the California Dental Association at 800.232.7645 to speak with a coordinator. Once a request for review is received, CDA will contact the patient to obtain authorization to perform the review. The patient must consent to the review for the case to proceed.

FMDS 2018 Peer Review Committee

Chad Anderson DMD

Alan Benov DDS

William Contente DDS

Cory Costanzo DDS

Pasqualino Di Ciccio DDS

Emilio Garcia DDS

Michael Long DDS

Robert Montgomery DDS-Chairman

Craig Mundy DDS

Ronald Sani DDS

Thank you for your service on the
Peer Review Committee!

News From the ADA

Dentist, Orthodontist Rank Among U.S. & World Report's Best Jobs.

[U.S. News & World Report](#) (1/10, Koenig) has released its list of the "[100 Best Jobs of 2018](#)," and health care professions top the list due in part to "increased demand for their services." These professions "account for 20 of the 25 top careers," with dentist taking the No. 2 spot after software developer.

The [ADA News](#) (1/10) reports that "orthodontists secured the No. 5 spot," and "oral and maxillofacial surgeons finished No. 8, with health providers filling eight of the top 10 positions." The article notes, "The magazine stated that it analyzes data about salary, unemployment rate and stress to select the top jobs of the year."

[Money](#) (1/10, Jenkins) reports that health care jobs, "particularly dentistry, which came in second this year," have "dominated the top rankings over the past decade." Rebecca Koenig, careers reporter at U.S. News, said these jobs are "predicted to continue growing rapidly within the job market by 2026," reports [CNBC](#) (1/10, Connley). The [Chicago Tribune](#) (1/10, Shropshire) reports "that trend, according to Koenig, is largely linked to the large population of aging baby boomers who will need care in years to come."

ADA Continues To Support Repealing Medical Device Tax.

The [ADA News](#) (1/8) reports that "the ADA continues to advocate for Congress to repeal the excise tax on medical devices," noting "the tax, which was imposed in 2013 under the Affordable Care Act, was frozen in 2015 and reinstated on [Jan. 1, 2018](#)." The tax collection is scheduled to begin on Monday, Jan. 29, and "the ADA is waiting on guidance from the Internal Revenue Service on whether collection will begin on that date." The article adds, "Since 2013 the Association has worked to repeal the 2.3 percent medical device excise tax paid by manufacturers, importers and producers of certain dental devices, which could ultimately result in increased costs for dentists and dental patients."

FDA To Require Makers Of Immediate-Release Opioid Pain Medications To Develop Training For Providers.

In continuing coverage, the [AP](#) (9/28, Johnson) reported that the Food and Drug Administration is requiring the makers of fast-acting opioid pain medications to "provide extensive training" to health care providers "in an attempt to stem the ongoing opioid addiction crisis." According to FDA Commissioner Scott Gottlieb, opioid pain medications are a "potential gateway to addiction." He said the agency contacted 74 drug makers informing them that their immediate-release opioids will be subject to the requirement.

[Reuters](#) (9/28, Erman) reported that "makers of extended-release and long-acting formulations of the [drugs], which are more easily abused, are already required to pay for the training." Although the training "will be offered as voluntary continuing education for healthcare professionals, the agency is also considering some form of mandatory education on opioids."

The [ADA News](#) (9/28, Garvin) reported that Dr. Gary L. Roberts, ADA president, said, "In July of this year, we asked the Food and Drug Administration to expand its blueprint for dealing with opioid abuse to include looking at the ways dentists manage acute pain associated with dental disease and treatment." Dr. Roberts added, "Long-acting opioids used to treat chronic pain are not prevalently used in dentistry, nor are they particularly helpful for the kind of pain management issues dentists deal with. We are gratified that the agency took our comments to heart."

Additional coverage is provided by [Congressional Quarterly](#) (9/28, Subscription Publication) and [MedPage Today](#) (9/28, Gever).

For more information about the ADA's advocacy efforts with opioids education, visit ADA.org/opioids. Additional online resources can be found on the [ADA Center for Professional Success](#)

Updates to 2017-18 Required Poster Set

Reprinted with permission from California Dental Association



Regulatory changes have occurred since the printing of the 2017-18 CDA Required Poster Set. As of December 2017 the three changes are:

1. The California Department of Industrial Relations updated Wage Order 4-2001 to reflect increases in the state minimum wage. The correct industry wage order bears a revision date of 12/2016 and can be accessed at www.dir.ca.gov/IWC/IWCArticle4.pdf.

2. Starting Jan. 1, 2018, all California employers are required to post a "Transgender Rights in the Workplace" poster developed by the Department of Fair Employment and Housing. The poster can be accessed at www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf.


3. The Division of Occupational Safety and Health, under the California Department of Industrial Relations, in November 2017 updated the Safety and Health Protection on the Job notice. All employers are required to print and post the notice found at www.dir.ca.gov/dosh/dosh_publications/shpstren012000.pdf.

All notices are required to be placed in an area frequented by employees and where they may be easily read during the workday.

Because these changes come after the 2017-18 CDA Required Poster Set printing, each employer or practice owner is required to print and post the updated notices. The Required Poster Sets will not be reprinted to reflect this change.

For more information, see the CDA Practice Support resource ["Required Postings in a Dental Office."](#)

Copyright © 2018 California Dental Association



661-535-8119

We invite you to try our service; you'll be glad you did. Call to learn more & to receive a FREE "Handpiece Maintenance Booklet" and a coupon for a FREE highspeed handpiece repair!

How will tax reform affect you and your practice?

By: Bassim Michael, CPA, CVA, MS Tax

President Donald Trump signed the biggest tax reform bill in more than 30 years in December of 2017. While most of the changes will not take effect until 2018, preparing for these major changes can help your practice thrive.

Tax law changes for practice owners

Practice and business owners will see massive changes on their 2018 taxes whether the practice is a C corporation, an S corporation, or a partnership. For instance, those whose practice is a C corporation will see their tax rate reduced from 35% to 21%. For practitioners who practice as sole proprietors, partnerships or S corporations, there will be up to a 20% deduction from Qualified Business Income (QBI) for individuals with taxable income below certain thresholds (\$315,000 for joint filers, \$157,500 for all others) for 2018.

For business income derived from professional services, the deduction will be lost entirely for QBI from service business when a taxpayer's taxable income is above the top of the phase-out range (\$415,000 for joint filers, \$207,500 for all others).

Other important changes affecting business and practices include:

- Increased bonus depreciation from 50% to 100% on qualified property placed in service after September 27, 2017 and before January 1, 2023. The new provision includes new and used qualified property.

- The Section 179 limit is increased to \$1 million, up from \$500,000 under the old law.

- The Domestic Production Activities Deduction was repealed in the latest law. This deduction was available to dentists who were manufacturing crowns and dental appliances in their office.

- If you drive a luxury car, the depreciation limitation will be increased for those placed in service after December 31, 2017. The maximum amount of allowable depreciation is \$10,000 for the year in which the vehicle is placed in service, \$16,000 for the second year, \$9,600 for the third year, and \$5,760 for the fourth and later years in the recovery period.

- Entertainment expenses will no longer be deductible. Business meals will remain 50% deductible.

- Like-kind exchanges will only be limited to real property, for example if a dentist sells his or her office building, he or she can exchange the office building for an apartment building and defer the gain. If they trade in a car for a new car, under the new law, they would not be able to do a like-kind exchange. They would have to recognize the gain on the sale of their old vehicle.

- The deduction for qualified transportation fringes will no longer be deductible.

Please keep in mind that this is just a brief summary of the major provisions of the new tax law and you should consult with your tax advisor to see how the new law applies to your practice and you.

Bassim Michael, CPA, CVA, MS is the founder and president of Onlyfordentists.com, a division of Michael & Company, CPA A PC.

Disclaimer: The comments in this article are not meant to be taken as financial or tax advice. Michael & Company, CPA A PC and Onlyfordentists.com recommend that you always consult with your financial and tax advisor before making any significant changes in your financial situation.

Be the reason someone smiles!



Upcoming CDA Cares Clinics

Anaheim

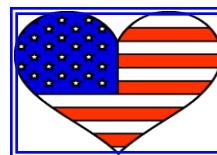
Anaheim Convention Center
April 27-28, 2018

Modesto

Modesto Centre Plaza
October 26-27, 2018



ADA American Dental Association®



Veterans' Smile Day 2018

November 3, 2018

Please contact Merriam
at the FMDS 559 438-7284



Volunteer Opportunities

Holy Cross Dental

559 442-4108



TeamSmile.org/volunteers

Tzu Chi Medical Foundation

559 481-1498

ADA Institute for Diversity in Leadership

The ADA Institute for Diversity in Leadership (IDL) is designed to enhance the leadership skills of dentists who belong to racial, ethnic and/or gender backgrounds that have been traditionally underrepresented in leadership roles.

Since 2003, the Institute program has provided a diverse group of dentists with opportunities to:

- Enhance their leadership skills and gain leadership experience
- Strengthen their professional network and build a lifetime of supportive relationships
- Set new leadership paths within the profession and communities

The ADA thanks Henry Schein, Inc. and Procter & Gamble for their continued support of the Institute for Diversity in Leadership. The ADA Institute for Diversity in Leadership (IDL) is designed to enhance the leadership skills of dentists who belong to racial, ethnic and/or gender backgrounds that have been traditionally underrepresented in leadership roles.

Since 2003, the Institute program has provided a diverse group of dentists with opportunities to:

- Enhance their leadership skills and gain leadership experience
- Strengthen their professional network and build a lifetime of supportive relationships
- Set new leadership paths within the profession and communities

The ADA thanks Henry Schein, Inc. and Procter & Gamble for their continued support of the Institute for Diversity in Leadership. Each year sixteen U.S. dentists are selected to participate in this extraordinary, tuition-free program. Participants are reimbursed for travel expenses to attend three sessions held at ADA Headquarters in Chicago.

The Institute Class of 2018-2019 will convene in Chicago for two-day sessions on the following dates:

Sep. 6-7, 2018

Dec. 6-7, 2018

Sep. 5-6, 2019

Promising leaders, who are members of racial, ethnic and/or gender groups that have been traditionally underrepresented in leadership, are encouraged to apply.

Each spring a call for applicants is posted here and in various ADA publications. Applicants are asked to submit a completed [Candidate Application Form](#) and arrange for two references to complete and submit a [Candidate Reference Form](#) on their behalf by Mar. 16, 2018. We regret that the ADA cannot be responsible for or accept incomplete or late applications.

There is no fee to apply and participation is open to all active, licensed dentists, residing in the U.S. regardless of their ADA membership status. Ideal candidates will have demonstrated leadership potential within dental associations or their communities.

If you have questions, please contact:

Susana Galvan at 312.440.2809 or galvans@ada.org



CDA Cares comes to Anaheim in April 2018

An estimated 10 million Californians experience barriers to dental care. The California Dental Association and CDA Foundation host CDA Cares, a program that allows volunteer dentists, with the assistance of other dental professionals and community volunteers, to provide dental services at no charge to an average of 1,950 people at each event.

Through CDA Cares, efforts to educate the public and policymakers about the importance of good oral health and the need for an adequately funded dental safety net are having an impact. Thanks in large part to advocacy associated with CDA Cares events, the state fully restored adult Denti-Cal benefits in 2017 after eliminating and then partially restoring them in previous years. While this is a positive step for the Denti-Cal program, multiple barriers to dental care remain and CDA Cares serves as a safety net for many people needing relief from the pain and infection of untreated dental disease.

Join us at our next CDA Cares event. [Volunteer registration is now open](#) for CDA Cares Anaheim, April 27-28, 2018. *Reprinted with permission from California Dental Association*

Copyright © 2017 California Dental Association



10th Annual Ken Sanford, DDS Memorial Ride

Baker City, Oregon

September 16-18, 2018

Venue: Geiser Grand Hotel – 541/523-1889 - Book prior to Feb. 14, 2018 - Ask for “Dentist Rides” block rate!

Ken Sanford, DDS Memorial Ride (*Ride updates will be posted on Facebook Page.*)



Baker City



Hell's Canyon



Anthony Lakes

The Ken Sanford, DDS Memorial Ride has provided 9 years of fun and fellowship for California dentists with motorcycle and bicycle rides. It has also been a fundraiser for the California Dental Association Foundation. This year we will be hosting the ride in Eastern Oregon and would like you to join us.

Traditionally we have combined the ride with continuing education but due to this year's location we have planned a more social event. Rides will be planned but there will not be a formal group. Everyone can choose to ride where, when and how they wish. We will socialize in the afternoon/evening but it will be kept informal. Baker City has several venues that would be great for a casual get together.

This is a great location for rides. Plan to spend some time in the area and really enjoy it! The ride is not limited to dentists so be sure to invite your friends that you ride with. Several non-dentists will be attending.

Please join us! **Be sure to book your room prior to February 14 to get the group rate!**

There are other motels in or close to downtown if you choose not to stay at the Geiser Grand.

REGISTRATION – 10th ANNUAL CDA RIDE

Name: _____ Mailing Address: _____
City: _____ State: _____ Zip: _____ Cell Phone: _____
E-mail _____ Would you like to purchase a ride T shirt for \$22.00? **YES NO**

I understand this ride is an annual fundraiser for the California Dental Association Foundation. Even though a registration fee is not required a contribution to the CDAF is encouraged. The only contribution information that will be shared with the ride organizer will be the total amount contributed by the group. Individual information will be known by the CDAF staff only.

As a guide previous registration fees have been in the neighborhood of \$250-350. To determine your interest in contributing please visit the CDAF website (<https://www.cdafoundation.org/>) and the CDA CARES Facebook page (<https://www.facebook.com/cdacares/>). Contributions can be made on the CDAF website, **DONATE NOW tab. On the contribution page please click – In Memory of “KEN SANFORD” so the ride will have the proper accounting.**

Please mail or email to Ron Mead: DentistRides@gmail.com PO Box 1026, Santa Margarita, CA 93453-1026
Contact for further information: Ron Mead – 805/801-1816 or DentistRides@GMail.com

Associate Wanted**General Dentist Who Enjoys
Working With Children**

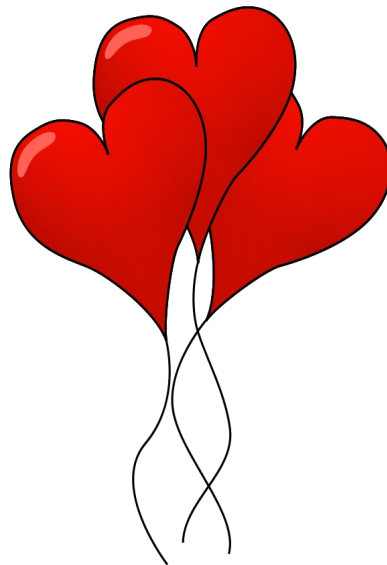
Children's Dentistry and Orthodontics is looking for a general dentist who enjoys working with children or a pediatric dentist on a full time or part time basis. Our office focuses on giving children compassionate and quality dental care. This is a great opportunity in a fun atmosphere. Pay is a guaranteed daily minimum or percentage of total office production, whichever is greater. For more information please call or email.

(559) 554-9999

martinez.annmarie@yahoo.com

Associate Wanted**Attention General Dentists
and Specialists**

Are you at the beginning of your career-have an interest in starting your own practice or at the point in your career you would like to slow down? What's holding you back? The tremendous overhead, managing, staff and the freedom you lose as a sole proprietor?? All good reasons to practice as an associate or for a corporate dental provider. But what if those common denominators were removed from the equation? You can start your own practice or bring your practice, your schedule, your hours and your days of the week. Provided for in a completely upscale facility in North Fresno, billing, staffing and all the particulars to accommodate your particular schedule and needs. This is for you, because if it was offered to me, I would be in line. Call for an appointment, days are filling up. 559 978-3526



United Health Centers
of the San Joaquin Valley

Are you looking for a company that offers the most competitive benefits and scheduling? United Health Centers is the place you're looking for! For nearly 50 years, established in 1971, United Health Centers has been providing quality medical and dental care to the residents of Fresno, Tulare, and Kings Counties.

United Health Centers is looking for dentists who are committed to providing comprehensive, quality dental treatment to every person including farm workers' families and the underserved with compassion and respect, regardless of their ability to pay.

As a UHC Dental Provider you will enjoy:

- Paid Time Off (PTO)
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Retirement: 401K Matching Plan
- Life Insurance/Long Term Disability
- Professional Liability Insurance
- Paid Continuing Education (CM/CE)
- 10 Paid Holidays
- Loan repayment [If qualified]

Choose United Health Center and become a part of the communities we serve by joining our team today!

Please see our web site and download an application.

www.unitedhealthcenters.org

**General Dentist for
Monday & Friday**

Busy practice in Dinuba is seeking a general dentist associate for Monday and Friday ONLY. Our practice boasts a great dental team, wonderful patients, and an excellent facility.

Please contact Anna Escobedo
559 777-3576

Don't forget to update your information with the Dental Board.
The Dental Board of California requires that all dentists must notify them of any changes in your place of practice or changes to your address on file within 30 days. For name changes, the DBC requires notification within 10 days.
Update forms can be found on the DBC website -www.dbc.ca.gov

Front Office**General Dentist Looking for Front/Back Office Assistant**

General family dentist looking for front/back office. Family focused team looking for an energetic person to be part of our family. We are located on First and Shaw and are looking for someone with front and back office experience that is ready to join a team that is patient focused and goal oriented. Please stop by [4747 N. First Suite 113](#) and drop off a resume or email to rjbdental@gmail.com.

Dental Receptionist/Front Desk

A well established dental office (Just 20 minutes west of Fresno) is looking for an experienced front desk receptionist who is friendly and has good communication skills.

Two years dental experience is a must.

Bilingual in Spanish is necessary. DA or RDA degree is a plus.

Knowledge of Easy Dental or Dentrix software is preferred.

Excellent pay with benefits according to experience. (We offer Medical insurance, Dental treatment, Paid vacation, Paid holidays).

Great work schedule.

Email your resume or fax to (559)846-8999.

Hari Jacob, D.D.S.
184 S. Madera Ave.

Front Office**Front Office Position**

Are you looking for a great opportunity to grow and learn?

State of the Art Dental Office is looking for a full-time Patient Coordinator who will run a portion of the front office/business department (scheduling, billing, insurance processing, treatment planning, social media, etc.) and will work well with the team and help ensure a smooth-running practice.

Ideal Candidates will possess a strong work ethic, exceptional creative ability, outstanding organizational and multi-tasking abilities, unparalleled written communication skills, excellent customer service and interpersonal skills, and the ability to work both independently and collaboratively.

The position requires the willingness to be cross-trained in various other duties. Willing to train an ambitious individual.

Requirements: High School Diploma, Dental experience, Eaglesoft Essential Duties and Responsibilities:

Present and arrange financial plans including discussing patient financial responsibility before treatment; Assist with patient billing and Accounts Receivables; Assist with insurance follow up; Assist with insurance claim issues; Performs professional administrative work including but not limited to: answering telephone calls, scheduling appointments into electronic health record, greeting and addressing payments by patients, and making reminder calls; Oversees and addresses social media contacts

Job Type: Full-time

jennifer@cndfresno.com

RDH Wanted**RDA/DA Wanted****General Dentist Looking for Front/Back Office**

General family dentist looking for front/back office. Family focused team looking for an energetic person to be part of Our family. We are located on First and Shaw and are looking for someone with front and back office experience that is ready to join a team that is patient focused and goal oriented. Please stop by 4747 N First Ste 113 and drop off a resume or email to rjbdental@gmail.com

Dental Office for Sale or Lease**Centrally Located Dental Office for Sale or Lease**

Fully equipped dental office for sale or lease. 3 operatories, digital x-ray. Perfect for a new dentist!
559 696-2871

Dental Suite for Sale

Dental suite for sale near Fig Garden. 1100 sq ft with 3 operatories, doctor's private office and sterilization area..

Please text or leave a message
(909) 997-3003

Placing a classified ad is free for our members! Just fax or email your ad to the FMDS business office and we'll take it from there. 559 438-7287 fax or email to fmds@fmds.com



Upcoming Events

Tuesday February 27, 2017 6:00 PM-8:00 PM

General Meeting **2 CEs** Tornino's

You Can Improve Clinical Quality and Provide Exceptional Service:
A Practice Analysis That Helps the Whole Team Improve Everything
with Dr Willam van Dyk

Tuesday March 27, 2018 6:00 PM-8:00 PM

General Meeting **2 CEs** Tornino's

Employment Law: Dentists Can't Afford to Ignore It
with Ali Oromchian

Dentist & spouse only

Tuesday April 24, 2018 6:00 PM-8:00 PM

General Meeting **2 CEs** Tornino's

Ethics in Practice-CDA Judicial council member

Tuesday May 22, 2018 6:00 PM-8:00 PM

General Meeting **2 CEs** Tornino's

HIPAA Privacy and Security Regulations — It's Easier Than it Looks
Leslie Canham

Friday October 12, 2018 8:30 AM-3:30 PM CCDC

Topic TBA

Tuesday November 13, 2018 6:00 PM-9:00 PM

General Meeting **No CEs for this course** Tornino's

Social Media Marketing for Dentists with Dr. Edward Zuckerberg