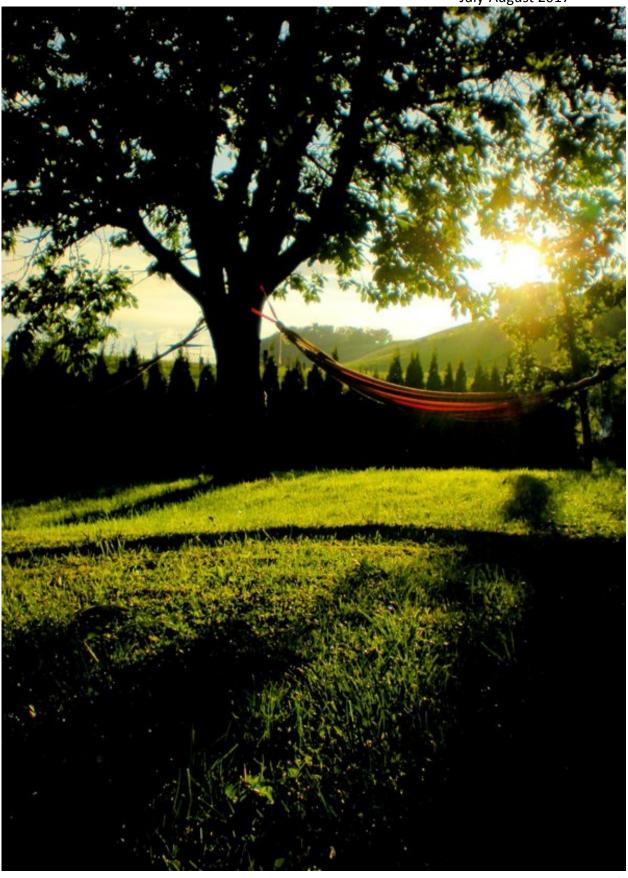
Volume 66 Issue 4

The Grapevine Bulletin

July-August 2017





And at The Dentists Insurance Company, TDIC, we won't treat you like one. We were started by, and only protect, dentists. This singular focus has led to an unparalleled knowledge of dentistry and the best ways to protect you. This respect for your profession supports exceptional service, including an in-house claims team, razor-sharp legal team and industry-leading risk management resources.

Because with us, business is about doing what's best for you.



Fresno-Madera Dental Society
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The mission of the
Fresno Madera Dental Society
is to serve the professional needs of
our members and assist them in
enhancing the oral health
of the community.

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Grapevine Bulletin Advertising Rates

2" x 3.5" (1/8 page) \$40 per issue

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5" x 7" (1/2 page) \$90 per issue

9.5" x 7" (full page) \$145 per issue

10% discount for 3 or more issues

Contact Merriam at the FMDS office to place your order. (559) 438-7284 or email fmds@fmds.com

Please review your office information listed on the FMDS website.

Moved? Added a location?

Let us know.

Ordering poster sets

Unlike prior years, poster sets are now distributed upon request. It's a quick and easy process to request one no-cost CDA poster set for a practice you own. Simply visit cda.org/posterset and sign in using your current login and password. Then, answer a few questions about your practice to confirm your order. Additional sets can be purchased for \$15 from the CDA Practice Support online store. Once you've received your new posters, be sure to discard outdated posters as you replace them with the current set.

If you are having difficulty logging in or have any questions, please call

Merriam at the FMDS business office

559 438-7284

Maintaining Compliance

Once your poster has been received, simply posting it isn't sufficient. For an employer to be in compliance, the following steps must be taken:

- Complete the contact fields on the Emergency poster
- Complete the contact fields on the Access to Medical an Exposure Records poster.
- Complete the schedule information on the Pay Day Notice.
- Add the location of the medical provider network (MPN) notice, as applicable.
- Employers who use an MPN for workers' compensation claims must obtain a notice from their carrier and post it in their practice.
- Complete contact information at the end of Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave notice.
- Add the specific location of the practice's Protection Against Radiation poster. As a copy of state Radiation Control Regulations must be posted or made available to employees, employers who have not already posted these regulations may download "Radiation Safety in Dental Practice" on the CDA Practice Support page.



EPA rule requiring amalgam separators takes effect July 14

Following a six-month delay, the Environmental Protection Agency on June 14 published a final rule under the Clean Water Act to control the discharge of mercury and other metals entering the waste stream from dental practices. The rule regulates dental practices that place or remove amalgam.

<u>The EPA finalized the rule last December</u> with the rule expected to take effect in January but, as CDA reported in February, a <u>Trump administration order froze</u> all proposed and pending federal regulations to allow for executive review.

The effective date of the rule is July 14, 2017 — 30 days after its <u>publication in the Federal Register</u>. The compliance date for most dentists will likely be July 2020, three years after the effective date.

Under the rule, a dental facility that places or removes amalgam will be subject to two best management practices: 1) collect and recycle scrap amalgam; 2) clean the chairside traps with non-bleach or non-chlorine cleanser so as not to release mercury.

The rule also includes an amalgam separator requirement, stating that a dental facility must install an amalgam separator that is compliant with either the American National Standards Institute American National Standard/American Dental Association Specification 108 for Amalgam Separators (2009) with Technical Addendum (2011) or the International Organization for Standardization 11143 Standard (2008) or subsequent versions so long as that version requires amalgam separators to achieve at least a 95 percent removal efficiency.

The rule is not intended to apply to dental practices such as orthodontic and periodontal practices except in limited emergency circumstances.

Dental practices that already have amalgam separators will be required to replace the equipment within 10 years of the rule's effective date with equipment meeting the new standard.

Additionally, there are reporting requirements. All dental facilities must submit to the local authority a compliance report and have maintenance and inspection records available for inspection.

CDA and the ADA advocated to the EPA for revisions to the proposed rule, published in 2014, with CDA

calling for withdrawal of the rule to allow sanitation agencies, states and regions to "develop their own guidelines to use when developing and enforcing dental amalgam programs which will allow for the appropriate response based on each local jurisdiction's needs."

CDA Practice Support offers an <u>Amalgam Separator Requirements Q&A</u> and other resources to assist dental practices with compliance dates, California-specific required BMPs, penalties for noncompliance and more.

Member-exclusive offer on amalgam separator

CDA has worked with PureLife Dental to help make complying with the new mandate easier and more affordable. With the confidence of CDA's Endorsed Programs, PureLife's ECO II amalgam separator is available to members for only \$99 per unit with a discounted one-year replacement cartridge and disposal service agreement.

For amalgam-related resources, or to take advantage of the PureLife offer, visit cda.org/amalgam.



Save the Date!

FMDS Shred-a-Thon
October 21, 2017
10:00 AM-2:00 PM
Watch for your flyer
coming soon.

<u>Practices May Be Required to Change Restroom Signage</u>

Effective March 1, 2017, all single-occupancy restrooms in any business establishment, place of public accommodation or government agency must be identified as "all gender" and be universally accessible. The Equal Restroom Access Act, signed into law by Gov. Jerry Brown last September, applies to toilet facilities with no more than one water closet and one urinal and with a locking mechanism controlled by the user. Therefore, employers and practice owners should change signage used for single-user restrooms to comply with the law.

A variety of all-gender signage is available for purchase but not all it complies with California law. The state of California <u>requires the all-gender sign to have a geometric symbol</u> that is an equilateral triangle superimposed onto a circle and the sign must be placed on the door. The symbol is not required to include pictograms, text or Braille.

The law authorizes inspectors or other building or local officials responsible for code enforcement to inspect for compliance.

Find more information in the <u>Jan. 19 issue of the Department of the State Architect Bulletin</u> and on the <u>California Building Standards Commission website</u>.



Cleaning and Maintaining Dental Water Lines for Infection Control

Reprinted with permission from CDA

The ordered closure in mid-December of a children's dental clinic in Southern California reminds dental practices of the importance of <u>cleaning and maintaining dental unit water lines</u> for the safety of patients.

Health officials ordered the Anaheim clinic to close after discovering mycobacteria in the clinic's water system for the second time in three months. Officials tested the clinic's water in September after an infection outbreak was traced to the clinic. The Orange County Register reports that as of Dec. 16 at least 57 children had been hospitalized — some with severe complications — for confirmed or probable mycobacterial infections after receiving pulpotomies at the clinic between March 1 and Aug. 11.

Once the source of the infection outbreak was established, officials ordered the clinic to stop using office water for patient procedures. Ultimately, the clinic closed and installed a new water system and reopened after the new system's water was tested and found to meet ADA standards. Now, less than a month after opening, the clinic is closed again.

Everyday actions for every patient

The Orange County Health Care Agency and the Centers for Disease Control are investigating to determine the source of the latest samples of mycobacteria. Unless or until additional recommendations are revealed in their report, CDA urges dentists to ensure they are following the Dental Board of California's <u>current requirements</u> along with CDC recommendations. These include:

- At the beginning of each workday, dental unit lines and devices should be purged with air or flushed with water for at least two minutes prior to attaching handpieces, scalers, air water syringe tips or other devices.
- The dental unit lines and devices should be flushed between each patient for a minimum of 20 seconds.
- Review procedures for maintaining dental unit water quality at ≤500 cfu/mL heterotrophic water bacteria.
- Consult with the manufacturer of the dental unit for appropriate <u>water maintenance methods</u> and recommendations for monitoring dental water quality.

These safety procedures are designed to prevent the dangerous buildup of biofilm in the equipment water lines. "Essentially, the first thing you should do when you walk into your operatory is run your water lines," CDA Practice Analyst Teresa Pichay says. CDA recommends that dental practices test their water unit quality if they have not recently done so.

CDC links past outbreak to pulpotomies

The infection outbreak in Southern California is not the first to be traced to a dental clinic. In Georgia in September 2015, cases of mycobacterial infection in hospitals were traced to a dental practice that had performed pulpotomies. A CDC report confirmed that the practice had "used tap water for pulpotomies without water quality monitoring or bleaching of waterlines at the end of each day, as recommended in the manufacturer guidelines." All water samples from all of the practice's dental stations had bacterial counts above the CDC's recommended ≤500 (CFU)/mL.

The report closed with recommendations for preventing risks associated with waterlines, including use of point-of-use filters and eliminating "dead ends in plumbing, where stagnant water can enable biofilm formation." Mycobacterial infections can be severe and difficult to treat. The children hospitalized during the outbreak last fall experienced complications ranging from long hospital stays for administration of intravenous antibiotics to surgery, including for jaw reconstruction.

No infections tied to procedures received after the Anaheim clinic reopened in November have been confi⁸ med as of this writing.

The Dentists Service Company launched to support members



CDA's newest subsidiary, <u>The Dentists Service Company</u>, officially launched its services to CDA members this month. TDSC was established to support dentists with the business side of dentistry, specializing in practice management advising and group purchasing services.

CDA formed TDSC in response to members' strong interest in CDA pursuing a management services company to help members be more competitive and efficient in an ever-evolving profession, while ensuring all clinical-care decisions and practice ownership remain with dentists.

"We are thrilled that TDSC services are now available to our members," said CDA President Clelan Ehrler, DDS, MS. "As with everything CDA does, TDSC is grounded in what is best for dentists, patients and the profession — much like it was with the creation of TDIC more than 35 years ago."

TDSC's practice management services take a comprehensive approach to practice advising, marketing and human resources. Member-clients work with TDSC experts as an extension of their team to build a strategic action plan geared toward their own practice goals and vision.

Specific training and expertise are introduced at the right time in each plan. Practice advising encompasses practice operations and management, scheduling, budgeting, hygiene processes and collections. Marketing advising is dedicated to branding and marketing plans, analysis and demographic research to help grow and maintain a patient base. Human resources advising supports effective hiring, onboarding, performance management, terminations, compensation and benefits.

"We know our members are ready to utilize TDSC's comprehensive practice management services," said James Stephens, DDS, chair of TDSC's board of directors and past CDA president. "TDSC experts are ready to 'meet' these practices and develop a deep understanding of each practice's vision in order to tailor a plan that meets the practice's specific goals — at a pace that's right for them."

TDSC Marketplace offers group purchasing savings

Additionally, members can tap into significant supply savings by leveraging group purchasing power. TDSC Marketplace, an online experience featuring more than 25,000 dental products, offers negotiated low pricing as a CDA member benefit. Members licensed in California can start shopping the Marketplace today by visiting tdsc.com and signing in with their cda.org username and password.

"The Marketplace allows practice owners to leverage the buying power of CDA's large membership to attain better supply pricing," said Stephens. "I encourage our members to check it out — the site is easy to navigate and the savings are listed on each item."

TDSC is the result of CDA responding to members' needs in a changing environment, one in which dentists are looking to achieve business efficiencies while still practicing on their own terms.

"CDA has a long history of innovation to support members, from the creation of TDIC to Practice Support and now TDSC," said Ehrler. "This is the next logical step and it comes from a trusted source, CDA."

For more information about The Dentists Service Company, visit tdsc.com or call 888.253.1223.

Welcome New Members!



Corbin Smith DDS Manuel Palau DDS

7005 N Chestnut 800 10th Ave

Fresno, CA 93720 Delano, CA 93215-1740

Michelle Galeon DMD Navjot Sihota DDS

1193 E Champlain

Fresno, CA





Welcome Community Medical Center

General Dentistry Residents

Raymond Cheung Janette Chung

Kelsey Cone Ashley Ingram

Narita Leong Daphne Lin

Sean Lin Michelle Manimtim

Timothy Ng Kate

Sakhonchyk





Welcome New & Returning UCSF Oral

& Maxillofacial Surgery Residents

Christopher Chan Bryan Clevenger

Michael Daetwyler Harrison Fryberg

Brian Huh Diana Lin

Omid Niavarani **Amit Patel**

Sloan Rehder **Eric Rabey**

Shahin Taghikhan Will Tang

Nicole Stehle

In Memory of James Takeda DDS

James Keiji Takeda began his life on August 15, 1948, in Dinuba, CA. Jimmy grew up on the family farm in Orosi, CA, helping to plant, maintain, harvest and pack a variety of fruits and vegetables alongside the many aunts, uncles, brothers, sisters, and cousins he deeply cherished.

As was true for the rest of his life, Jimmy's hard work provided success in his early life whether in school, on the football field, with a shot put or discus in hand, or playing the trombone in the Orosi High School band. After finishing his prerequisite requirements at California State University, Fresno, Jim left the Central Valley for the University of Southern California Dental School, a period that defined his adult life, for it was there that he met and fell in love with his future wife, Mun Koon. James wore many hats, but was first and foremost a provider. For his many treasured patients, Dr. Takeda provided dental care with the care and reassurance of a friend for over 40 years. Jim's short battle with cancer ended on Sunday, May 28, 2017, surrounded by his loved ones. While his life was cut short, he will always be remembered by those who knew him and will live in their hearts forever. Donations may be made in Jim's name to the Hinds Hospice at www.hindshospice.org/donate.



Nominations are being accepted for the following positions on the FMDS board:

Secretary, Director (4)

Nominations are due by September 1, 2017.

Election to be held at the Fall CCDC

September 22, 2017

Please fax or email your nomination

559 438-7297

fmds@fmds.com



The FMDS is looking for volunteers for Veterans' Smile Day

being held November 4 at 8:00 AM.

Drs Starr, Mosley, Northrop, Van Wagenen & Noordmans have again generously offered their office space for this event at 7055 N Fresno St.

We need the dental community's help!
Calling on all Endodontists, General Dentists,
Oral Surgeons & Prosthedontists.

Bring your amazing team with you (dental assistants & clerical staff)
Lets honor our vets and make this November 4 the best
Veterans' Smile Day Every!!

If you can't make it November 4, you can still show your support. Anyone who would like to "adopt a vet", let us know. We have many vets who need dentures, partials, stayplates and root canals at no charge.

Let's pull together and give back to those who have already given so much.

Last year we provided dental care to 60 deserving veterans and this year we hope to double that amount! Veterans from as far north as Stockton and south to Bakersfield were seen by our local dentists at the 2016 Veterans' Smile Day. Congressmen Jim Costa and David Valadeo and Assemblyman Jim Patterson have taken notice of our event and will be promoting it through their websites.

Help us make this a success!

Please contact Merriam at the FMDS business office 559 438-7284 or fmds@fmds.com



Volunteer registration is open for CDA Cares Bakersfield

Reprinted with permission from California Dental Association

The next CDA Cares will take place Oct. 6–7 in Bakersfield at the Kern County Fairgrounds, and the CDA Foundation is seeking volunteer dentists, including oral surgeons, periodontists and pedodontists, to help ensure another successful event. Hygienists, dental assistants and lab technicians are also needed, as are community volunteers who can serve as interpreters and help with patient escort, registration and more.

CDA Cares events allow dentists to provide volunteer care outside of their offices, in their communities, with well-designed portable operatories and high-quality equipment and supplies. Services include fillings, extractions, cleanings, limited root canals, oral health education, a limited number of full and partial dentures and assistance in finding a dental home.

Register to volunteer at <u>cdafoundation.org/bakersfield.</u> Volunteers can find an FAQ and additional resources on the webpage.

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An estimated 10 million Californians experience barriers to dental care. The California Dental Association and CDA Foundation host CDA Cares, a program that allows volunteer dentists, with the assistance of other dental professionals and community volunteers, to provide dental services at no charge to approximately 2,000 people at each event.

Through CDA Cares, efforts to educate the public and policymakers about the importance of good oral health and the need for an adequately funded dental safety net

are having an impact. Adult Denti-Cal benefits eliminated by the state in 2009 were partially restored in 2014; however, the program remains chronically underfunded and leaves many, including the working poor, without access to care.



SAT. & SUN. AUG. 12TH & 13TH 8AM - 6PM \$1,000 PER TEAM, 100% OF PROCEEDS GO TO TEAMSMILE, A 501C3

Come play on the home field of the Fresno State Bulldogs. This is the 3rd annual event to raise funds for the TeamSmile free dental clinic held at Fresno State. Dental offices will play Saturday and Civil Servants on Sunday. These are sure to be days of fun and bragging rights. It is only open to 10 teams, 5 each day.

Contact Xavier Gutierrez today at (559)433-8900 or xavier@drxdds.com

We make a living by what we get, but we make a life by what we give.

Winston Churchill



Upcoming CDA Cares Clinics Bakersfield

Kern County Fairgrounds
October 6-7, 2017

Anaheim

Anaheim Convention Center April 27-28, 2018

Modesto

Modesto Centre Plaza October 26-27, 2018





Veterans' Smile Day 2017 November 4, 2017 Please contact Merriam at the FMDS 559 438-7284



Volunteer Opportunities

Holy Cross Dental 559 442-4108



Teamsmile.org/volunteers

Tzu Chi Medical Foundation 559 481-1498



Scientists Discover Ancient Denisovan DNA In Fossilized Baby Tooth.

The New York Times (7/7, St. Fleur, Subscription Publication) reported that scientists have performed DNA analysis on a baby tooth from "more than 100,000 years ago," discovering evidence the child "belonged to a species of extinct cousins of Neanderthals and modern humans known today as the Denisovans." Scientists had discovered the baby tooth in a Siberian cave in 1984. A team of paleoanthropologists reported in a paper published in the journal Science Advances that the child is "only the fourth individual of this species ever discovered."

Global Dental Implant And Prosthetics Market Expected To Experience Growth Through 2025.

A release on PRNewswire (7/20) stated the global dental implant and prosthetics market is expected to experience growth through 2025, according to a new market report.

Opinion: Dentistry And Medicine Should Be Integrated Under The Same Profession.

In a STAT (7/17) op-ed, Dr. Bruce Donoff, dean of the Harvard School of Dental Medicine, writes that it is time to "break down barriers between dentistry and medicine." Dr. Donoff says the "artificial division" between dentistry and medicine is "bad for the public's health." A "fundamentally different approach" is needed, says Dr. Donoff, "one that accentuates disease prevention and health management using a multidisciplinary, integrated, and patientcentric approach to overall health."

Importance Of Dental Care During Pregnancy Discussed.
The Huffington Post (UK) (7/18, Jorner) emphasizes the importance of ensuring good oral health during pregnancy, noting hormonal changes during this time may contribute to oral health changes, such as swellen and bleeding gums and swollen and bleeding gums and "pregnancy tumors." The article encourages women who are pregnant to manage their oral health and visit the dentist regularly.

MouthHealthy.org offers additional information on <u>pregnancy and oral health</u>.

CDC Report: More Than 100 Million US Adults Have Diabetes Or Prediabetes.

HealthDay (7/18, Preidt) reported that officials with the US Centers for Disease Control and Prevention are reporting that more than 100 million US adults have diabetes or prediabetes. The article added the CDC "report found that nearly 1 in 4 adults with diabetes didn't even know they had the disease, and less than 12 percent with prediabetes knew they had that condition." The article discussed the importance of preventing diabetes, stating that "by focusing on prevention, it may be possible to avoid the numerous complications of diabetes and obesity, which include not only eye, kidney and nerve problems but also dental disease, dementia and depression."

The Los Angeles Times (7/18, Kaplan) "Science Now" blog also reported that if diabetes is not controlled, people with the disease may "wind up with heart disease, nerve damage, kidney problems, eye damage and other serious health problems."

The Oral Health Topics on ADA.org and MouthHealthy.org provide additional information on diabetes for dental professionals and patients.



Fall CCDC Friday September 22, 2017

Stress Related Bite Disorders

Donald Reid DDS

6 CEUs

Clovis Veteran's Memorial Building \$150 members/\$100 Auxiliaries

Early Bird Registration Open Now!
Save 10%

Call 559 438-7284 to register by phone



The Grapevine Bulletin

Associate Wanted

Associate Dentist Needed in Dinuba

We are looking for an associate dentist. The position comes with excellent income potential. This is an established general dentistry practice in Dinuba. We're in immediate need for an associate dentist on Mon, Tues, Wed, Fri. We offer great staff and friendly environment. The practice has modern amenities, including digital x-rays. Please feel free to contact Anna Escobedo at (559) 777-3576. Thank You

Experienced General Dentist Needed

We are looking for an experienced general dentist to work part time in a busy Fresno office. Salary negotiable. Starting immediately. Please call 559 222-1550

Associate Dentist Needed

We are looking for an associate dentist. The position comes with excellent income potential. This is an established general dentistry practice in Dinuba. We're in immediate need for an associate dentist on Mon, Tues, Wed, Fri. We offer great staff and friendly environment. The practice has modern amenities, including digital x-rays. Please feel free to contact Anna Escobedo at (559) 777-3576. Thank You



Associate Wanted



Sometimes being self-employed isn't all that you'd hoped for. HR, IT, compliance issues, HIPAA, equipment, repairs, dental insurance reimbursements, the list goes on and on!

United Health Centers just might be what you're looking for. Our benefits include: Personal Time off and paid holidays, Medical Insurance Plan, Dental Insurance Plan, Vision Insurance Plan, Life Insurance, Retirement Plans (Defined Pension and 401 (k) plans), great schedules. United Health Centers was established in 1971 by a group community members dedicated toward improving the health conditions of rural families in California's Central Valley. We presently provide dental services in 8 of our 13 Health Centers, located in the communities we serve, with more on the way.

We are looking for full time dentists who are committed to providing comprehensive, quality dental treatment to everyone, including farm workers' families and the underserved, with compassion and respect, regardless of their ability to pay.

Current positions available are in Corcoran, Earlimart, and soon Lemoore.

You may qualify for loan repayment.

For more information about this position (including requirements), and to apply, visit us online at www.uhcofsiv.org

Contact Information:

United Health Centers Karrah Kelley, Human Resources 650 Zediker Ave. Bldg 3 Parlier, CA 93648 (559) 646-6618 x0042 (559) 646-6906 Fax

Associate Wanted

<u>Dentist, Part-time, Rare</u> <u>& Amazing Opportunity!</u>

Part-time Dentist position in a mostly fee for service/cash office (only 4 PPO plans accepted). No HMO, Medi-Cal or Medicare plans accepted. Learn about our first of its kind, private, state of the art OnCall Dental & Urgent Care practice at

www.OnCallDentalFresno.com. We are a state of the art practice with digital everything, including cone beam. Our growing practice is open 7 days a week. Needing a dentist to work two weekends a month, days include Friday, Saturday & Sunday.

Busy office with a highly motivated and great team in place. Must be comfortable with extractions, endo, crown and bridge cases. Pay is 27% of adjusted production with a daily minimum guarantee of \$600 a day to start. Current dentist is hitting 27% daily (average \$1200/ day)

We are looking for a great dentist that is wanting a stable, long-term position and is wiling to work with a team to keep the office running smoothly. Honesty and being ethical is a must-no exceptions! We are here to help patients improve their overall health and wellness by providing quality, compassionate and quality oriented dental care. Must also have good chairside manner with patients. If you are looking for more financial stability and freedom from the corporate environment then this would be a good fit. If you are looking to learn more from a great is a perfect fit. Feel free to learn more about Dr Mirelez by visiting MirelezDental.com. If you are ready for a change, reach out and let us show you a great opportunity. Send your resume to MirelezDDS@aol.com or call 559 435-3113

The Grapevine Bulletin

July-August 2017

Associate Wanted

Associate Dentist in Tulare, CA

\$700-\$900 per day, Guaranteed, and more with Bonuses! Immediate Opening Available.

Dr. Jessy Malli's Office – Tulare Family Dentistry is a fast growing, privately owned dental office in Tulare, CA, seeking a talented & enthusiastic Associate Dentist to join us in a great deal of fun.

We have an Immediate opening for treatment focused on Pediatric Dentistry. This ideal for either a General Dentist or a Pedodontist.

We are a Private Practice in business for over 36 years. We are centrally located between San Francisco and Los Angeles. 2 Hours to the Coast and 1 Hr to the Mountains. Great schools, wonderful people, and a caring environment.

- Enjoyable, Respectful & Professional Environment
- Newest, Most Advanced Instruments/Procedures
- Full Educational Support & In-Practice Training...Allowances for CE!
- Flexible Hours...With Outstanding Morning & Evening Shifts Available.
- Compensation is as high as \$250,000.00/yr....even more with bonuses & incentives!

bonuses & incentives!
Your role will be vitally important to keeping our practice running smoothly & maintaining our valued patients in the highest level of dental health. As you are excited by these extraordinary opportunities...we look forward to hearing from you very soon!

Dr. Jessy Malli Phone: 559-688-7529 Email: <u>imalli01@yahoo.com</u>



RDH Wanted

Part-Time RDH Needed

iTooth Dentistry is looking for a parttime RDH (2-3 days per week(to join our team. This position can lead to additional days based on practice growth. Knowledge, Skills & Abilities: Proficiency in performing the essential roles of a dental hygienist. Exceptional utilization of ultrasonic and hand instrumentation. Culture sensitive, respectful of personal values, motivated to improve productivity of the office and a life-long learner. Clear communicator. Demonstrates leadership and organizational skills in their daily life and involved in groups. Collaborates with other healthcare professionals and specialists to optimize patient outcomes to achieve comprehensive health. Has a clear criminal record. Education, Experience, Graduation from an accredited dental hygiene program. Familiar to the dental office culture and pace. Licensure and credentials. Active CA Dental Hygiene License, current CPR (BLS) certification by the American Red Cross.

We are a patient driven practice and need someone who is fun and friendly while still dedicated to serving our patient's needs. Pay based on experi-

Days which candidate must be available Mondays, Wednesdays & Fridays Compensation based on experience. Please email resume to:
Mendoza.dds.ca@gmail.com

Full Time RDA

We are searching for a friendly, energetic (high energy), team player, detail oriented, organized with exceptional communication skills who wants a long term position in a growing North Fresno office. The RDA's that we have and are looking for are the liaisons between the dentist and the patient. They maintain exceptional communication with the dentist, patient, and the front office staff to ensure that the patient receives the ultimate patient experience. Our office is completely digital, so computer skills AND 3-5 years of dental assisting experience are a must.

Please fax resumes to 559-431-1590 OR

Email resumes to

dds@smilefresno.com

RDA/DA Wanted

Seeking RDA with Coronal Polish

Are you a warm caring person who values a team atmosphere? We seek such a person for a full time position where personal and professional growth are emphasized. Experience and someone interested in long term employment is preferred. We believe in exceptional compensation for exceptional people. Please forward your resume to Merriam at fmds@fmds.com. Please reference Ad#1 on the subject line

RDA Needed

RDA needed for general and endodontic practice. The position is for 4 days a week; Monday-Thursday. Monday, Tuesday Wednesday are restorative chairside. Thursday is endodontic chairside. Must have endodontic experience. Must be proficient at making temporary crowns.

Please email resume to fmds@fmds.com Attn: Merriam AD#3

Would you like working in a positive, enjoyable atmosphere where you can feel proud of the work you do and recognized for your efforts? If so, look no further. We are fast pace dental office in Clovis in need of RDA, a wonderful patient population, an enthusiastic team, and a highly trained dentist dedicated to quality care. We'd love to have you join us part time 2 days to start, possibly leading to full time, if you desire. Previous dental experience would be helpful, but a great attitude and a strong work ethic are our first priorities. Please send a resume and a paragraph about yourself to dentalteamhiring@yahoo.com or fax it to (559)299-1492.

Assistant Needed for Oral Surgery Office

We are seeking an energetic, caring and motivated oral and maxillofacial assistant for a part-time opportunity in a modern OMFS office. Desire immediate start. Current CPR certificate required. OMSA and/or ACLS appreciated.

Please email resume to fmds@fmds.com

Front Office

Front Office-Full Time

Full time position available for busy and fun general dental office in Fresno. Front office duties include answering phones, posting payment, and scheduling patients. Upbeat and cheerful personality will fit in perfectly with our office. Must be comfortable with computers, Dentrix familiar a plus, back office assisting experience a plus, history with medical billing also a plus. Pay to be discussed per candidate.

Please email resume to: fresnotoothdoctor@gmail.com

Full time Hospital Coordinator

position available at California KiDDS Pediatric Dentistry. Candidate must be outgoing and upbeat with a positive attitude. Be able to relate well with children and adults. Must be highly organized with strong communication skills (both written and verbal) and be very dependable.

Job description includes coordinating hospital cases, scheduling appointments, answering phones, verifying medical and dental insurance benefits, pre-authorization, treatment planning and submitting claims.

Dental experience is required. Hospital and/or medical billing experience is a plus. Training will be provided.

Benefits include paid time off/ vacation, paid holidays, bonus and 401k plan.

If you are interested in this position please fax your resume: **877-334-1217**

Front office receptionist for oral surgery office. Bilingual, x-ray license helpful. Insurance knowledge required.

Please fax resume to 559 896-7042

Front Office

We are looking for a dental front office assistant to support our periodontal practice. Applicants should be efficient and well-spoken with experience in a dental office setting. Knowledge of Eaglesoft Practice Management is a plus. An ideal applicant should be able to mutli-task and have a high level of attention to detail and is a team player. Your goal will be to ensure the smooth workflow of our periodontal office, so that our patients receive the best possible care they deserve and have come to expect.

Responsibilities:

- * Greeting patients
- * Presenting treatment plans
- * Scheduling patients
- * Verify benefits
- * Collecting payments
- * and all other front office duties when needed

This is a part time position Monday-Thursday 7:30 am to 12:00 pm. Salary commensurate with experience.

Please email or fax your resume.

Fax: 559-439-9126
Email: ellisperio@gmail.com

Front Office

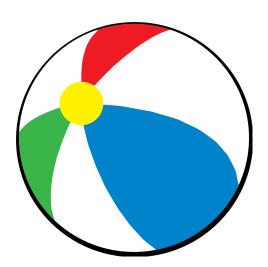
Front Office-Position Available

Front office position available in a busy general dental office. Part time to start. Experience preferred but not required. Monday thru Thursday and two to four Fridays per month. Must be able to work extended hours until 7:00 PB. Flexibility needed to cover vacations and sick leave.

Duties may include, but are not limited to: filing, greeting patients, answering phones, scheduling, appointment reminders.

Please email your resume to: fmds@fmds.com

Attn Merriam front office #10



Volume 66 Issue 3

The Grapevine Bulletin

July-August 2017

Dental Office for Sale or Lease

<u>Fully Improved Dental Office</u> <u>for Lease</u>

Approximately 1114 sq ft, 3 exam rooms, private office, private restroom, lab, patient restroom, administrative area, reception area. Includes one exclusive covered parking stall. Building signage available on Fresno Street side. Well maintained property within the Bullard 41 Professional office complex. Centrally located with quick access to Hwy 41. Additional interior improvements negotiable. Immediate occupancy. Monthly gross rent \$1500. Tenant pays for utilities and janitorial service 559 696-3611 thelauritzenco@hotmail.com

Dental Office Space for Rent

Dental office space for rent. Approximately 2500 sq ft. Good location. Available July 1, 2017 909 997-3003



Dental Office for Sale or Lease

Lovely, 1,230 sq ft office, established general practice location for 30+ years, currently a dental sleep medicine practice for seven years. Rent \$1,784/mo., includes PG&E/ utilities, weekly inside janitorial and landscape maintenance. Four ops available, two now furnished, 2 BA, with like new compressor/vacuum in place. A very manageable overhead to get your practice going. Owner retiring and will listen to all offers.

O: 559.230.2300 C: 559.907.4686

Oakhurst Ortho Office Available

Oakhurst Office Space or Equipment Available to Orthodontist

I've become too busy to keep up my Oakhurst Orthodontic satellite office. Looking for a local orthodontist who would like to start a satellite office for themselves or if you are in need of additional equipment. The space is approximately 700 sq ft with reception area, bathroom, and fully equipped with 3 treatment chairs with side units, air compressor, vacuum, sterilization, etc. (pliers and patients not included. Please email: drrose@roseortho.com.). If interested in the space, equipment, or auestions.

Dental Practice for Sale

Dental Office for Sale

Dental office for sale in Fresno, near Fashion Fair. Great opportunity for a young motivated dentist who would like to build up a practice. Price negotiable. 559 696-2871

Placing a classified ad is free for our members!

Just fax or email your ad to the

FMDS business office and we'll take it from there.

559 438-7287 fax

Upcoming Events



Fall CCDC

Friday September 22, 2017
Stress Related Bite Disorders
Donald Reid DDS

6 CEUs

Clovis Veteran's Memorial Building

October General Meeting
Tuesday October 17, 2017
Meth Mouth: a State of Decay
Ronni Brown DDS
2 CEUs
Tornino's

October Shredding Event
Saturday October 21, 2017 10:00 am-2:00 pm
FMDS parking lot

November General Meeting
Tuesday November 14, 2017
How to Steal From a Dentist
David Harris from Prosperident
Tornino's
Dentist & spouse ONLY

Winter CCDC
Friday January 26, 2018
OSHA, Infection Control & the Dental Practice Act
Marcella Oster

6 CEUs

Clovis Veteran's Memorial Building