



Coming Soon!

Fall CCDC

Friday September 12, 2014 8:00 a.m. until 5:00 p.m.

Clyde Schultz DDS Treatment/Case Acceptance

8 CEUs

Clovis Veteran's Building

General Meeting

Tuesday October 21, 2014 5:30 p.m. until 8:30 p.m.

Brian LeSage DDS, FAACD of the Beverly Hills Institute of Dental Esthetics

3 CEUs

Tornino's

General Meeting

Thursday November 20, 2014 5:30 p.m. until 8:30 p.m.

Nicette Short of the CDA Making Sense of the Affordable Care Act

Tornino's

Winter CCDC

Friday January 30, 2015 8:00 a.m. until 4:00 p.m.

Leslie Canham RDH CA Dental Practice Act-OSHA-Infection Control

6 CEUs

Clovis Veteran's Memorial Building

General Meeting/Staff Night/FMDS 2015 Officer's Installation

Thursday February 26, 2015 5:30 P.M. UNTIL 8:30 P.M.

James Wood DDS "Not Exactly What You See on CSI"

2 CEUs

Tornino's

March TBA

April TBA

General Meeting-FMDS Elections

Tuesday May 12, 2015 5:30 p.m. until 8:30 p.m.

William VanDyk "Simple Secrets to Attract & Keep the Best Patients"

2 CEUs

Tornino's

The FMDS is proud to present
Gordon Christensen DDS
September 11, 2015
Details to be announced at a later date



Team Smile Returns to Fresno State

Save the Date!

October 11, 2014

Sign up today at teamsmile.org

20 dentists, 12 RDHs, 30 RDAs &

5 front office team members

minimum are needed.



Next CDA Cares Event

Pomona, CA

November 21 & 22

October 2 & 3, 2015

Volunteers Needed!

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Volunteer Opportunities!

Holy Cross Dental-Poverello House
Ongoing need for dentists-Volunteer for as little as 1 hour per month Call 442-4108

CDA Cares Coming to Fresno! October 2 & 3, 2015
cdfoundation.org/cdacares

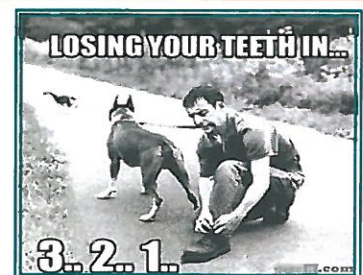
Team Smile
Contact www.teamsmile.org/volunteers

Give Kids a Smile 2015
Contact Merriam at the FMDS business office 438-7284

Mark Your Calendar!

CDA Cares Fresno

October 2 & 3, 2015



FMDS Elections Held

The Fresno Madera Dental Society elections for 2015 were held at the general meeting on May 29, 2014. The 2015 Officers and Board of Directors are:

President-Ann Marie Grady DDS
 President-Elect-Abram DeLaO DDS
Secretary-Annalee Asbury DDS
 Treasurer-David Forester DDS
 Editor-Sabrina Nassar DDS
 Initial Term Director-Blake Scott DDS
 Initial Term Director-Anthony Tran DDS
Initial Term Director-Pavla Senkyrikova DDS
Director at Large-Crystal Nassar DDS
Director at Large-Andrew Rahn DDS
 Director at Large-Randall Prewitt DDS
 CDA Trustee-Gerald Danielson DDS

Delegates to the CDA House of Delegates

Robin Reisz DDS
 Ann Marie Grady DDS
 David Forester DDS
Abram DeLaO DDS

Newly elected officers are in red

Due to an update of the CDA software, all members will need to create a new web user account for cda.org beginning July 1, 2014.

Even if you have an existing account, you must create a new account in order to access the Practice Support resources, e-learning courses, the CDA store and to pay your dues online.

Visit <http://www.cda.org/password> and follow a few easy steps to create a new web user account.

Fresno-Madera Dental Society Officers and Board of Directors

2014 Executive Committee

President

Robin Reisz DDS

President-Elect

Ann Marie Grady DDS

Past President

Cory Costanzo DDS

Secretary

Abram De La O DDS

Treasurer

David Forester DDS

Editor

Sabrina Nassar DDS

CDA Trustee

Gerald Danielson DDS

Executive Director

Merriam Osmondson

2014 Directors

Allen Chien DDS

Charles Lutz DDS

Crystal Nassar DDS

Randall Prewitt DDS

Blake Scott DDS

Anthony Tran DDS

Dental License Fees Increasing

Effective July 1, 2014, both the initial license and biennial license renewal fees will increase from \$365 to \$450. The fee increase was determined necessary by the Dental Board of CA to correct the deficit between its revenue & expenditures.

**Important Contacts:** (New listings in red)**Fresno Madera Dental Society**

(559) 438-7284

fmdds@cvip.net

American Dental Association

(800) 621-8099 Members Only

www.ada.org

California Dental Association

(800) 736-8702 Operator

(800) 736-7071 Voicemail

www.cda.org

CDA Practice Support Center/Compass

(866) 232-6362

www.cdacompass.com

CDA Peer Review (Complaints)

(800) 232-7645

CA Poison Control System

(800) 876-4766

www.calpoison.org

Consumer Hotlines

(800) 927-4357 Dept of Insurance

(616) 445-5544 Insurance Commissioner

Dental Board of California

www.dbc.ca.gov

Denti-Cal Provider Locator

(800) 322-6384

Department of Public Health

Radiologic Health

(916) 322-2073 Equipment Registration

HMO Consumer Complaint Hotline

(800) 400-0815

NPI-National Provider Identifier

(800) 465-3203

www.nnppes.cms.hhs.gov

TDIC The Dentists Insurance Company

(800) 733-0634

US Drug Enforcement Agency (DEA)

(800) 882-9539

DEA.Registration.Help@usdoj.gov

**Welcome New Members****Efema Nwajei DDS**

2003 graduate of New York University

2004 Residency- Bronx Lebanon Hospital

Nathan Boyd DDS

2012 graduate of Howard College of Dentistry

Phuong Nguyen DDS

Transferred from Yosemite Dental Society

Joseph Moss DDS

2011 graduate of UOP Arthur A Dugoni School of Dentistry

2012 Residency-University Medical Center

Bring in a New Member, Get \$200

Refer a new member to CDA and receive double the reward, a \$100 check from CDA and a \$100 American Express gift card from the ADA for every referral.



Rewards issued to referring member once referral joins and pays required dues.

In Memory of Thomas C. Boggess DDS
November 11, 1941-July 5, 2014

A Celebration of Life Reception will be held at
Copper River Country Club on
Friday July 25, 2014 at 1:00 p.m.

Grapevine Bulletin Advertising Rates

2" x 3.5" (1/8 page) \$40 per issue
4" x 3.5" (1/4 page) \$60 per issue
5" x 7" (1/2 page) \$90 per issue
9.5" x 7" (full page) \$145 per issue

10% discount for 3 or more issues

Contact Merriam at the FMDS office to place
your order.

(559) 438-7284
fmdds@fmdds.com

Did you know?

FMDS members can place job openings or search for applicants on the FMDS website free of charge. Positions available can be viewed by everyone. Applicants can also search for positions available and have their applications and resumes posted to the website. However, applicants can only be viewed by FMDS members, making this service a "Members Only" benefit.



One App For Everything CDA

Imagine one place where you can get all of your CDA news, access practice support information and plan your experience at *CDA Presents: The Art and Science of Dentistry*. You can...with the new, easy-to-use CDA app!

Experience the CDA Journal and Update ePubs with interactive links, embedded video and new streaming capabilities which allow a user to share content through social media or email.

- **Access CDA Presents** meeting schedules, process C.E., read speaker bios, get real-time updates from the convention floor, plus there are maps as well as information on exhibitors and local hotels
- **Get the latest news** about the profession of dentistry as well as breaking-news alerts
- Put the power of **CDA Practice Support** at your fingertips

Participate in surveys, share your opinions and help shape how CDA acts on your behalf and for your benefit.

Available for the iPhone, iPad, Android phone and tablets, and Blackberry and Windows Phones (mobile web). Download the CDA app today to stay current on your dentistry news!



On July 1, 2014 California's minimum wage increased to \$9.00 per hour from the existing \$8.00 per hour. Examine all of your payroll practices that might be affected by this increase, including overtime rates and exempt/non-exempt classifications. You must also comply with all notice requirement affected by this wage increase.

Print, meet digital.

CDA Presents Preliminary Program is now available as an ePub.
cda.org/mobile





You are also not a sales goal or a benchmark or a market segment. You are a dentist. And we are The Dentists Insurance Company, TDIC. More than 30 years ago, the small group of CDA dentists who started this company made three promises: to only protect dentists, to protect them better than any other insurance company out there and to be there when you need us. Because with TDIC, you're a dentist first, last and always.

Protecting dentists. It's all we do.®

800.733.0633 | tdicsolutions.com | CA Insurance Lic. #0652783

What to ask when seeking a dental employee from a temp agency

Dentists will sometimes contact a temp agency to hire a dental assistant, hygienist or front office staff. But dentists aren't aware that, in some cases, the practice itself, not the temp agency, takes on the risk for that employee.

CDA Practice Support has received numerous calls in recent months regarding a new type of temp agency that sends an employee to a dental practice who becomes a short-term employee of the practice. This model makes the dentist, not the agency, responsible for that employee's payroll, tax deductions, possible unemployment as well as workers' compensation.

"Many dentists who use temp agencies believe, albeit mistakenly, that they have no liability for any employment law violations, but under the law today, both the dentist and the temp agency can be held liable depending on the violation," said Ali Oromchian, Esq., an attorney at a California law firm who specializes in contracts and employment law.

CDA Practice Support has compiled the following questions dentists should ask a temp agency before agreeing to accept an employee:

- Is the dental staff prescreened for a valid license?
- Do you perform a background check on your dental staff?
- Is the dental staff an employee of the agency?
- Does the agency assume certain employment-related liabilities? i.e., workers' compensation and Employment Development Department benefits?
- Does the agency process payroll for the dental staffer, including all payroll taxes and W-2 at the end of the year?
- How is the office invoiced for hiring the dental staffer from the agency?
- What is the rate the office pays for a temp hire?
- Do you have a website?
- Is the agency associated with or endorsed by the local dental society?
- Is there a contract between the agency and the office upon hiring a temp dental staffer?

"It's crucial to not only ask the right questions but also to have your own documentation for each temp employee as if they were not temporary," Oromchian said.

Oromchian said dentists should use the following best practices if they are going to use a temp agency:

- The temporary employee should only be paid through the agency.
- Hiring/firing should be handled by the agency.
- The duration of employment should be set forth at the beginning of the relationship and should not be too long.

Oromchian strongly encourages dentists to send the temp agency a document for it to sign stating that it takes on all of the liability of any unpaid wage claims by the employee.

CDA reminds dentists that regardless of the arrangement made with the agency, any time they hire a temporary staff person they become what the law refers to as a "joint employer." This means that they share the responsibility for some issues, such as preventing harassment and discrimination.

For more practice support tips, visit cda.org/practicesupport.

The MICRA Initiative and Why it Matters to Dentistry

Robert J. Hanlon Jr., DMD

Immediate Past Chair, CDA Government Affairs Council

Originally published in Oracle, Napa-Solano Dental Society

California's Medical Injury Compensation Reform Act (MICRA), which protects you from higher professional liability insurance costs, higher healthcare costs, and frivolous malpractice lawsuits, is under attack. California trial lawyers are proposing a statewide ballot measure that would erode these protections, and we must defeat it.

MICRA was signed into law by Governor Jerry Brown during his first term in office in 1975. In the early 1970s health care practitioners in California were experiencing exponential increases in their professional liability insurance premiums, in some cases greater than 300%. This forced many high-risk practitioners (obstetricians, cardiac and neurosurgeons) to leave the state, creating an access problem for those essential services. As a result of this crisis, a special session of the legislature was called and with bipartisan support the MICRA bill was signed into law.

MICRA enacted a number of provisions that have lowered health care costs while still allowing full compensation for direct harm. These provisions include: 1) No limits on awards for **economic damages** which would compensate a plaintiff for the monetary costs of an injury, such as medical bills, future medical care, rehabilitation, loss of income and future earnings; 2) A limit on awards for **noneconomic damages** (usually thought of as "pain and suffering") to \$250,000; 3) limits on attorney's contingency fees for medical malpractice cases.

MICRA has served the state of California well for almost 40 years. According to the Journal of the American Medical Association, states with lower medical malpractice premiums tend to have more doctors per capita, including surgeons and specialists. Obstetricians in New York, a state without MICRA protections, pay more than twice the amount California obstetricians pay for professional liability insurance. Thus it likely is no coincidence that 19 counties in New York State are currently without a practicing obstetrician. In contrast, the state of Texas enacted MICRA-like reforms in 2003 and has added 14,000 physicians to the state since that time, including at least one obstetrician in 16 counties that previously had none.

This year various trial attorney connected entities are pursuing the Troy and Alana Pack Patient Safety Act of 2014, a proposed initiative which will appear on the November 2014 election ballot. Troy (age 10) and his younger sister Alana (age 7) were tragically killed in October 2003 in Danville, CA when an impaired driver, Jimena Barreto, jumped the curb and ran them down while they were walking home with their mother. The driver had a criminal record including multiple DUI's and driver license suspensions. She was also addicted to narcotic pain analgesics (Vicodin), and had a history of doctor shopping to obtain multiple prescriptions simultaneously. If enacted, the ballot initiative would do three things.

Continued on next page

Continued from page 6

First, it would mandate periodic drug testing of healthcare providers to discourage substance abuse. Second, it would require that healthcare providers use the Controlled Substance Utilization Review and Evaluation System (CURES) prior to prescribing a controlled substance. These first two parts of the initiative poll very favorably among the general public.

The third and most damaging part of the measure would allow a retroactive cost-of-living adjustment to MICRA's current \$250,000 cap on non-economic damages, raising it to approximately \$1.1 million, plus annual increases for inflation going forward. A recent study by California's former independent non-partisan Legislative Analyst found that quadrupling MICRA's noneconomic damages cap to \$1.1 million would increase health care costs in California by \$9.9 billion annually.

**Protect Yourself By Protecting MICRA!**

Please take a moment today to do one or all of the following:

- Get informed. Visit Patients and Providers to Protect Access and Contain Health Costs or Stop Higher Health Care Costs to get important facts, information and downloads that will help you spread the word about this costly measure.
- Send e-mails to your colleagues and friends encouraging them to sign up directly with the campaign to oppose this measure.
- Make a financial contribution, great or small, to help fight the trial lawyers measure.

**MICRA Ballot Measure Campaign Materials Available**

It's official. The Secretary of State announced that the MICRA Lawsuit Ballot Measure will be designated as Proposition 46. Going forward we will be known as the **No on 46** campaign.

The campaign to defeat the November anti-MICRA initiative is now taking orders for campaign materials that can be distributed in dental offices and to colleagues.

Dentists and other health care professionals are in a unique position to share information about the MICRA ballot measure and how its passage would lead to frivolous lawsuits, increased healthcare costs and reduced access to care, while jeopardizing patient privacy regarding prescription drug information.

Please visit www.NoOn46.com to download information about Prop. 46.

40 Years! The Fresno City College Hygiene Department

By Joanne Pacheco RDH MAOB

Department of Dental Hygiene Academic Chair



It is likely that most of the dentists who are reading this article have worked with graduates of the Fresno City College Dental Hygiene Program. Established in 1972, the FCC Dental Hygiene Program has educated over 850 Registered Dental Hygienists in a state-of-the-art clinic located on the Fresno City College campus. The highly successful FCC Dental Hygiene Program is accredited by the Commission on Dental Accreditation of the American Dental Association and has a 96% success rate on written and clinical Board examinations.

Registered Dental Hygienists provide dental health education, promote and encourage the preventive aspects of dental care utilizing standard precautions of infection control, perform oral cancer inspections, expose and process dental radiographs, remove hard and soft deposits and stains from the teeth, employ techniques for pain control, and assume responsibilities that pertain to dental hygiene care.

The FCC Dental Hygiene Program accepts 30 students each year. Qualified applicants for the program will have completed nearly two years of prerequisite courses, including biology, microbiology, anatomy, physiology, chemistry, biochemistry, nutrition, mathematics, and English; and have an overall GPA of 2.70 or higher in all college classes. Applicants may have also taken sociology, psychology, and humanities classes that are prerequisite to courses in the dental hygiene curriculum. All prerequisites, and all courses throughout the dental hygiene curriculum must be completed with a grade of C or better.

For many years, the Dental Hygiene Clinic has been the home of the Seal and Save Our Smiles (SOS) public service day that is usually held in February, during ADA's Children's Dental Health Month. This activity is a cooperative venture of the Fresno-Madera Dental Society, The San Joaquin Valley Dental Hygienists' Association, local school districts, and dental suppliers. Participants include licensed dentists, dental hygienists, dental assistants, and dental residents, and students from the FCC Dental Hygiene Program, dental assisting programs in the area, and many other volunteers. Thousands of children have received free oral examinations, dental cleanings and fluoride treatments, dental sealants, and restorative care on SOS days.

Dental Hygiene students also participate in the Tzu-Chi Mobile Medical Clinics that provide free adult medicine, pediatrics, dental and dental hygiene care, acupuncture, blood sugar and blood pressure tests, haircuts, and referrals to financially disadvantaged residents, regardless of their age, sex, race or religious affiliations.

The Dental Hygiene Program is grateful to the Fresno Madera Dental Society member dentists that serve on the DH Advisory Committee, currently the chair of the Committee, Dr. Ron Sani, Dr. Stanley Surabian, Dr. Tom Downing and Dr. Greg Nalchajian.

The Fresno City College Dental Hygiene Program is the only program educating and training Registered Dental Hygienists in Fresno. On October 4th of this year, the program will celebrate 40 years of successful graduates at a fundraising event, to be held on the Fresno City College campus.

Please come and help FCC recognize this amazing professional program.

To find out more about this event, please contact
Joanne Pacheco at 559-244-2622.

Happy Anniversary FCC Hygiene Department!



Recognize Anyone?

Call Merriam at the FMDS business office and let us know.

*The
Fresno City College Dental Hygiene School
expresses their sincere appreciation to
Fresno-Madera Dental Society
for their time and effort toward
establishing the dental hygiene program,
and for their continuing support.
May sixteenth, nineteen hundred and seventy-four.*

Stanley J. Hygiene
President

Junior American Dental Hygiene Association



ADA Survey of Dental Fees

The 2013 Survey of Dental Fees is here! It covers material collected in 2013 from the 2,198 responding dentists. The survey sample was a simple random probability sample of 13,052 dentists in private practice, which included both member and non-member dentists. Available at ada.org. (Must be a registered user)

The 2013 Survey of Dental Fees report includes:

- National average fees broken for both general practitioners and each of the six specialties
- National level statistics for fees for over 200 commonly performed dental procedures
- Average fees charged by general practitioners broken down into nine regional areas, using U.S. Census divisions
- Standard deviation and percentiles for each fee
- Dental procedures identified by procedure code and nomenclature from the Code on Dental Procedures and Nomenclature as published in the ADA's CDT 2013
- Methodology, glossary and survey instrument information

The survey data should not be interpreted as constituting a fee schedule in any way, and should not be used for that purpose.



Now Available Online

New Dental Employment Agreement Resources

"Congratulations! You finished dental school and received an offer to join a practice. That's terrific news. Or maybe you're in the position of offering employment to another dentist. Either way, before you put your John Hancock on any contract you'll want to do your best to understand the provisions and key legal terms."

The ADA Center for Professional Success, the ADA's members-only interactive web resource, recently published a document for members contemplating contracts of employment or associate positions. "Dentist Employment Agreements: A Guide to Key Legal Provisions", was developed as part of a response to a 2012 House of Delegates resolution to establish an educational program for all ADA members, with specific reference to senior dental students and postgraduate student/resident members who are contemplating employment contracts.

Member sign-on is required to access this member-value content.

Application period now open for Student Loan Repayment Grant

The CDA Foundation is now accepting applications for its Student Loan Repayment Grant. The CDA Foundation awards selected recent dental school/specialty graduates with the Student Loan Repayment Grant to help repay their educational loan of up to \$35,000 per year for a maximum of \$105,000 over three years in exchange for a commitment by recipients to care for the underserved. The deadline to apply is July 31. (This deadline is a few weeks earlier than in previous years.)

Since 2002, the program has enabled 14 dentists to embrace their dream of working in public health and helped more than 72,000 patients in underserved communities receive more than \$18 million in care. And, virtually all of those dentists have remained not only in public health but in the communities where they first served. For more information and to apply, contact Jolene Murray at the CDA Foundation. 916-554-4929

Student Loan Repayment Grant Guidelines

To be eligible for the CDA Foundation Student Loan Repayment Grant program, applicants must meet the following criteria:

- Graduate from an American Dental Association accredited dental school with a DDS or DMD degree within the last three years of the award cycle year or positioned to graduate in the next three months at the time of application.
- Be eligible to practice dentistry in California.
- Be a legal citizen or resident of the United States.
- Submit a completed online application packet.
- Have received student loans from governmental and/or commercial lending institutions.
- Sign a binding contract to serve a minimum of three years (36 months) in one of the following:
 1. A California Dental Health Professional Shortage Area (DHPSA) pursuant to section 254e(a) of Title 42 of the United States Code, or
 2. An area of the state where unmet priority needs for dentists exist as determined by the California Health Manpower Policy Commission pursuant to Section 128225, or
 3. In an underserved work site as determined by the CDA Foundation
- Secured employment with an eligible work site.
- Provide no less than 30 hours of hands-on clinical dental care per week: total hours can be accomplished among one or more eligible work site(s).
- Not be in default or have judgment liens for any debts including, but not limited to, taxes and education assistance programs.

Loan reduction payments shall not be used to pay down debts other than student educational assistance debts from governmental or commercial lending institutions.

Funding Preferences

The program seeks to select dentist recipients who are likely to remain in an underserved area beyond the terms of the required contract. Research shows that health professionals who come from disadvantaged backgrounds and rural areas are more likely to return to serve in those areas. Preference may be given to eligible applicants who:

- Have a disadvantaged background with economic, social or other obstacles (as documented by academic institution).
- Live(d) in a rural, highly disadvantaged or Health Professional Shortage Area (HPSA) community for an extended period of time, particularly from birth to age 18.
- Demonstrate an initiative to develop cultural and linguistic competencies reflecting one or more diverse socioeconomic or ethnic communities in California.

Since 2002, the program has enabled 14 dentists to embrace their dream of working in public health and helped more than nearly 72,000 patients in underserved communities to receive more than \$18 million in care.

Dentists enjoy volunteer opportunity at CDA Cares



Volunteer dentists, including oral surgeons, lab technicians, dental hygienists and assistants, and other team members are important pieces that make CDA Cares clinics run smoothly. They come from all over the state and vary in age. Many new dentists enjoy participating in the free dental clinics because they are eager to volunteer the skills they garnered during dental school.

Jacob Barber, DDS, is a recent graduate of the University of the Pacific, Arthur A. Dugoni School of Dentistry.

"I think it's important for new dentists to get started on the right foot, and a day or two of your time to help at an event like this is really worthwhile," Barber said. "It's a great way to build relationships between fellow practitioners and younger dentists, as well as connect with your community."

Dr. Barber volunteered in the oral surgery area of last year's CDA Cares Sacramento clinic where 2,669 teeth were extracted.

"It was a busy day, we saw so many patients who couldn't afford dental care. Just having the pain relieved was a big deal for them," Barber said.

The CDA Foundation's clinical philosophy for CDA Cares is to establish individual treatment plans with the goal of relieving pain and infection. Patients complete a health history form prior to dental triage and list their top priority for dental care. From this information, the need for antibiotics prior to dental treatment, the need for immediate medical treatment that cannot be provided on site, and serious medical conditions, medications or other issues that may interfere with or prevent dental treatment are identified.

Last year, the CDA Foundation and CDA hosted two CDA Cares clinics that provided \$2.8 million in dental care that helped relieve pain and infection for 3,676 patients.

"CDA Cares offering cleanings, fillings and extractions to those who face barriers to care is great because there are so many people who need help," Barber said.

School of Dentistry. He will be volunteering in the restorative area at the CDA Cares San Jose clinic. Charles Kim, DDS, is a recent graduate of the University of California, San Francisco

"We [dentists] are given great gifts and talents to bring light to our neighbors who need us, especially in these hard times," Kim said. "We must give these gifts back to the community."

Kim, who also participated in the CDA Cares Sacramento clinic, is an associate dentist in Turlock. He has been with the practice since 2012 and intends to set a precedent of volunteerism in his career – CDA Cares is allowing him to do that.

"Life is happening fast and getting busier each and every year. If I don't start giving back now, it will be even harder later on," Kim said.

Even though he is new to dentistry, Kim is well aware of the fact that state budget cuts eliminated virtually all adult Denti-Cal benefits in 2009, impacting more than 3 million poor, disabled and elderly Californians.

"Even before the state budget cuts, there was a lot of need. But the amount of need escalated to a whole new level after those cuts. CDA Cares makes it easy for dental professionals to come together to help mitigate the challenges so many Californians face when trying to access dental care," Kim said.

Barber, who has been recruiting oral surgery residents to volunteer in San Jose, says the clinics are a complete team effort.

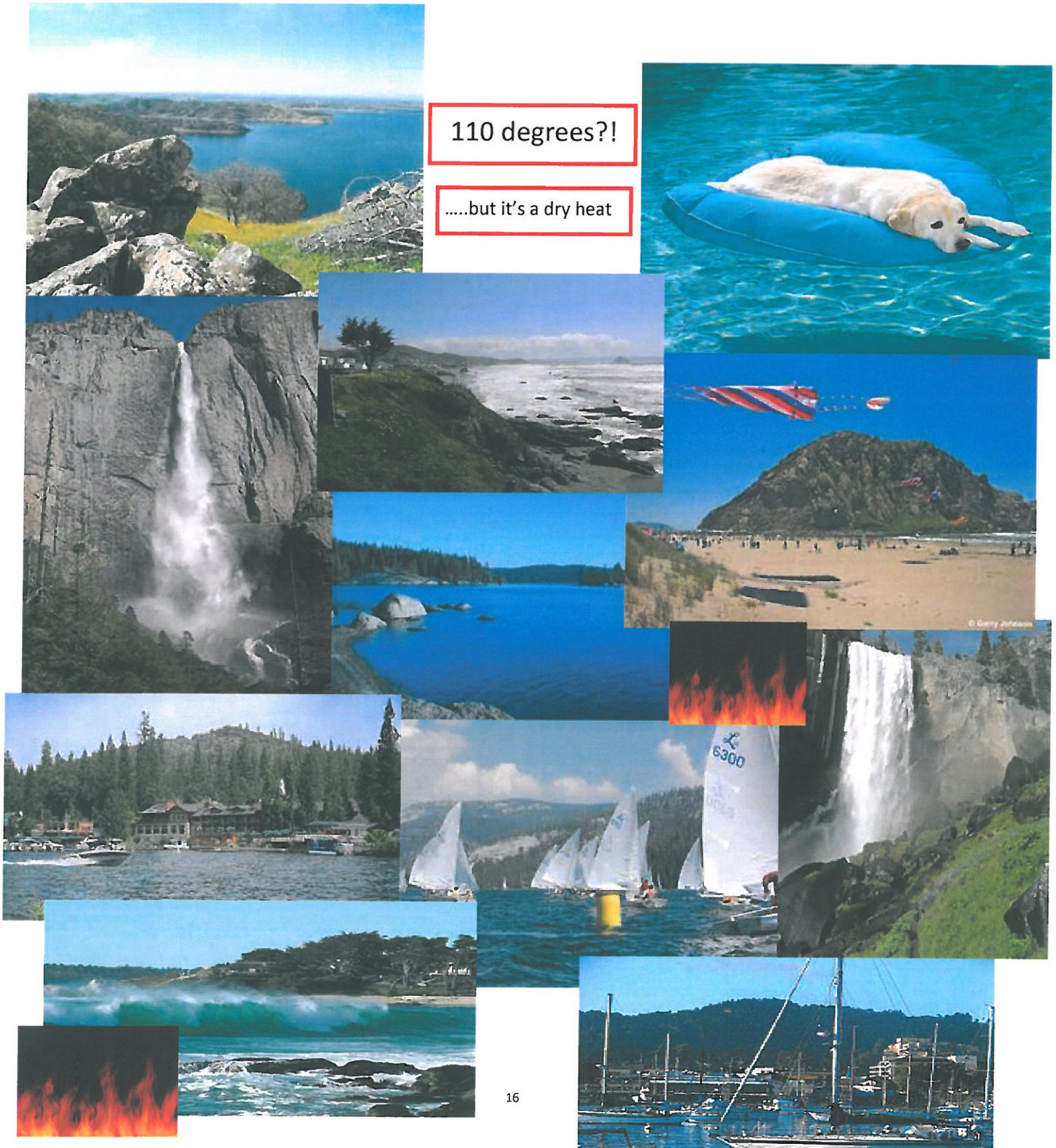
"It shows a lot as far as the amount of time volunteers put into it," Barber said. "The amount of people it takes is extraordinary to put on an event like this, from students to assistants to doctors. It shows how strong organized dentistry is and how willingly dental professionals give back. That is something good for new dentists to see and be a part of."

For more information on CDA Cares and to learn more about how to get involved, visit cdfoundation.org/cdacares.





Where do you go to cool off when it's hot in Fresno?



110 degrees?!

.....but it's a dry heat