

THE Grapevine BULLETIN



Volume 62, Issue 3

Fresno Madera Dental Society

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FMDS CE Course 2014 Schedule

January 12, 2014 Friday

6 CEUs

CA Dental Practice Act

CSI Dental Office

Infection Control

Clovis Veteran's Building

February 20, 2014 Thursday

Topic & CEUs TBA

Tornino's

March 28, 2014 Friday

7 CEUs

Pathology with

Carpenter and Eversole

Clovis Veteran's Building

September 12, 2014 Friday

6 CEUs

Treatment/Case Acceptance with
Clyde Schultz DDS

Location TBA

October 21, 2014 Tuesday

Units & Location TBA

Brian LeSage DDS, FAACD



President's Report

Cory Costanzo D.D.S.

2013 President

Fresno Madera Dental Society

Pro Bono Care: I want to help, but how?

Obtaining a license to practice dentistry involves an investment of both a tremendous amount of time and a very expensive education. It requires many late nights studying, countless hours practicing in both clinic and simulation settings, and concludes with an incredibly stressful (and often unpredictable) state board exam.... And then you get to start making payments on your student loans. With all that is invested it certainly doesn't seem unreasonable to expect a fair fee for the valuable services dentists provide. In light of all this I'm always amazed at how willing most dentists are to provide treatment for free.

And while most of us are willing, if not eager, to provide pro bono care, figuring out when and where to provide it may not be easy for all practitioners. If you are looking for an opportunity to volunteer your talent for the benefit of the underserved, here are a few:

Local:

Seal and Save our Smiles (SOS)

Seal and Save our Smiles is an event held every February as part of National Children's Dental Health Month. Free exams, cleanings, and sealants are provided to children by volunteer dentists, hygienists and dental assistants at the Fresno City College dental hygiene dental clinic. Patients requiring restorative work or extractions are bussed to one of several dental offices to be treated by volunteers in those locations. Please keep a look out for more information in the coming months about how to volunteer for the February 2014 event.

Team Smile

TeamSmile is a national organization that aims to partner a free dental clinic with an athletic event. Locally this event is held at Fresno State and combines the excitement of Fresno State football with a day of free dental care for children. Bringing Team Smile to Fresno requires \$10,000 that is raised through local donors, so whether you can make it to an event or not, please consider donating. This year volunteers treated ___ children and provided over \$ ___ worth of dental care. To donate go to www.teamsmile.org and click on "Donate" and make sure to type "Fresno State Event" in the designation box.

Continued on Page 3

The Grapevine Bulletin

Welcome New Members!

Alex Olea DDS
2490 Herndon Apt 207
Clovis, CA 93611-8964

John Wiens DDS
41227 Adobe Way
Madera, CA 93636
Transferred from Los Angeles Dental Society

David Belman DDS
2404 Vermont Ave.
Clovis, CA 93619
Transferred from Los Angeles Dental Society

Peter Ingoldsby DDS
290 N. Wayte Ln
Fresno, CA 93701
Transferred from San Francisco Dental Society

Michael Kezian DDS
3769 W. Vincent Ln
Fresno, CA 93711
Transferred from San Francisco Dental Society

Nick Le DDS
290 N. Wayte Ln
Fresno, CA 93701
Transferred from San Francisco Dental Society

Alyssa Takeda
290 N. Wayte Ln
Fresno, CA 93701
Transferred from San Francisco Dental Society

John Beene DDS
3818 W. Shaw
Fresno, CA 93711
Transferred from Tri County Dental Society

In this issue

Page 1 The President's Report

Page 2 New Members & Volunteer Opportunities

Page 5 Shred-A-Thon Success

Page 6 On the Lighter Side

Page 7 From the Editor 1953!

Page 8 A Blast From the Past!

Page 9 FMDS Board of Directors and
FMDS Calendar

Page 11 Cal/Osha Training Requirements

Page 13 ACA Requirements

Volunteer Opportunities

Holy Cross Dental-Ongoing need for
dentists
Call 442-4108
You can volunteer for as little as 1 hour
per month

Seal & Save our Smiles (SOS)
February 2014
Information coming soon

2013 Team Smile at a glance:

Treated over 250 children.

20 Fresno Madera Dental Society members
were assisted by over 120 volunteers.

**Thank you to Dr. Gutierrez and all
of the volunteers!**

More of the story in the December Grapevine



View from the South Gym at Fresno State during TeamSmile

President's Report Continued from page 1

Holy Cross Dental

Holy Cross Dental at Poverello House provides dentistry for the underserved & homeless men, women & children in the Fresno area. They have a modern dental clinic and try to provide whatever is needed to provide care to their patients. As their need grows, the number of dentists who volunteer their time has gone down from about 20 dentists to about 5. You can volunteer any number of hours per month, 1 to 100. Call Bertha at Holy Cross Dental for more information or to take a tour of the facilities. (559) 442-4108

Statewide:

CDA Cares

CDA Cares is a relatively new event started in 2012 aimed at providing treatment to various underserved areas throughout California. Each event aims to treat over 2,000 patients over the course of 2 days. Thus far there have been events in Modesto, Sacramento and San Jose which have treated a combined 5,878 patients with \$4.4 million in dental services. CDA is currently seeking volunteers for the next event which will be held in San Diego on December 7th & 8th 2013. Please go to:

[:http://www.cdafoundation.org/give/volunteer/cda-cares-volunteer-dental-program](http://www.cdafoundation.org/give/volunteer/cda-cares-volunteer-dental-program) for more information and to register as a volunteer.

In Office:

While attending one of the above mentioned events is a great way to provide a lot of pro bono treatment in one day, many practitioners choose to provide pro bono care in the comfort and convenience of their own office. One challenge of providing pro bono care in office is that it is often difficult to identify those patients who really need it. Sometimes it's hard to separate those patients who truly don't have the financial means from those who just don't consider dental care a financial priority. Many of us have had the experience of providing free treatment to someone who "just can't afford it right now" only to watch them walk out of the parking lot and get into their brand new Mercedes and drive away.

This issue has been addressed in orthodontics by non-profit organizations like Smiles Change Lives and Smile for a Lifetime. These organizations provide an application process that insures that patients seeking pro bono treatment have both the financial and clinical need as well as a genuine desire to receive orthodontic treatment. I am not aware of similar operations applicable to general or other specialties, but perhaps they will be available soon. (If anyone knows of any such operation please let me know and I can discuss it in a future edition of the Grapevine.)

In closing, I would like to encourage those who are already involved in providing pro bono care on a job well done, and encourage anyone who is not to figure out which pro bono pathway or pathways work best for them. Volunteering your time and talent is often the most rewarding type of treatment that you will provide. **Cory Costanzo DDS**

**You are not a
benchmark.**



You are also not a sales goal or a quota or a statistic. You are a dentist. And if you're looking for a company that understands that distinction, we'd like to introduce ourselves. We are The Dentists Insurance Company, TDIC. Protecting dentists is all we do and we're relentless in our pursuit of innovative ways to protect you, your first year in the profession and every year after.

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\$50 Professional Liability insurance for your first year

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FMDS Shred-A-Thon & E-Waste Disposal a Great Success!

Over 30 members brought two truckloads of records to shred, making garages, attics & storage sheds all over town breathe a big sigh of relief! Our members also did a pretty good job of filling a trailer with tired and broken electronics.

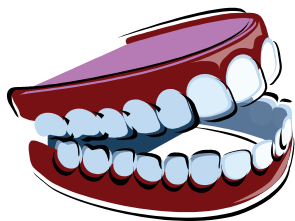
Everyone seemed to work up an appetite.....we kept Jaime, (Dr. Danielson's favorite RDA), and his family busy making the best tacos in town! It was a great opportunity for our members to catch up with colleagues and clear out years worth of records at the same time.

Dr. Chien, Dr. Grady & Dr. Nassar helped out directing traffic, unloading boxes and loading up the e-waste!

Thank You Dr. Nassar for your generous donation. The FMDS will match that amount and deliver it to the Holy Cross Dental Clinic in Fresno.

A huge thank you to Linda Ramos and family with Electronic Recyclers and to Shred-It, who's drivers worked overtime to insure that we accommodated everyone.





On the Lighter Side

"Happiness is your dentist telling you it won't hurt and then having him catch his hand in the drill."

The Smith's were shown into an operatory, where Mr. Smith made it clear he was in a big hurry. "No fancy stuff, Doctor," he ordered. "No gas or needles or any of that stuff. Just pull the tooth and get it over with."

I wish more patients were as stoic as you," said the dentist admiringly. "Now which tooth is it?"

Mr. Smith turned to his wife Sue. "Show him honey."

Guess who worked as a silversmith, a copper plate engraver, a dentist and still found time to warn the countryside when the Brits were coming?

A little boy was taken to the dentist. It was discovered that he had a cavity that would have to be filled.

"Now, young man," asked the dentist, "what kind of filling would you like for that tooth?"

"Chocolate, please," replied the youngster.

Did you know?

Saint Apollonia was one of a group of virgin martyrs who suffered in Alexandria during a local uprising against the Christians prior to the persecution of Decius. According to legend, her torture included having all of her teeth violently pulled out or shattered. For this reason, she is popularly regarded as the patroness of dentistry and those suffering from toothache or other problems.

Wikipedia

There is a Saint Apollonia statue in the FMDS business office. See if you can spot her the next time you go in!



This is your Newsletter!

Dentists can be frustrating. You wait a month-and-a-half for an appointment and then they say, "I wish you had come in

We'd like the Grapevine to be a source to celebrate the many accomplishments of the FMDS membership. If you've received an award, published a paper, recently gotten married, have an interesting hobby, anything you're proud of and want to share with your colleagues, please let us know so we can recognize you in a future Grapevine. Your contributions in the form of articles, photos and ideas for future issues are greatly appreciated. Please feel free to submit your news or article by fax or e-mail to the FMDS business office



Answer to above question-

Paul Revere

From the Editor

Reprinted from the June 1953 edition of the Bulletin!

It is a pleasure to present to you this first issue of the Bulletin-the organ of your Dental Society.

This publication is one of the many things your Officers are doing and planning in an effort to produce greater solidarity in the Society which is so highly desirable. Our pride and our integrity as individual practitioners has undoubtedly been one of the dominant sub-conscious influences which led us to choose Dentistry as a profession. Membership in the County Society is the insignia of professional regularity and propriety of conduct-and as such, it is essential to our progress and to public confidence.

From time to time it will be our policy to publish comments and editorials on economics, welfare, public health, and scientific subjects by leading men of the County, State, and National organization.

The Bulletin is your Bulletin. You are to read it and offer criticism and comments.

The Bulletin is your medium of contact with your fellow members and with your officers temporarily in charge. The Dental Society exists for your individual advancement-give it some of your attention and energy.

Display your talents and aid in making the Society a representative and living force. Constant drinking at a fountain without concern for the supply in the Reservoirs will eventually lead only to exhaustion. Your cooperation is needed if we are to keep the Fresno-Madera Society on its present high place of Public Service.

The Bulletin is yours and it will return to you ultimately just about what you put into it.

A publication such as we have endeavored to present with this issue require many hours and weeks of preparation which one person cannot do alone. I would like to take this opportunity to sincerely thank everyone who has graciously donated their time to help present our new Bulletin. Above all we are greatly indebted to Mr. Roy B. Jensen, executive secretary of the Fresno County Medical Society, for the untiring efforts and constant help with this entire task; and Miss Elsie Torosian, my former assistant, who kept our necessitated correspondence flowing through our office.

Ralph P. Ermoian, D.D.S.



A Blast From the Past

60 Years Ago

Fifth District Dental Society
1610 Divisadero
Fresno, CA
Phone 3-8398

1953 Officers

George F. Baker, D.D.S.
President

Ray M. Miles, D.D.S.
President-Elect

Daniel I. Aller, Jr., D.D.S.
Secretary

Jacob Moordigian, D.D.S.
Treasurer

Board of Directors
Daniel I. Aller, Jr., DDS

George F. Baker, D.D.S.

Mads Beck, D.D.S.

Ralph P. Ermonian, D.D.S.

Charles E. Gates, D.D.S.

Ray M. Miles, D.D.S.

Jacob Moordigian, D.D.S.

E.H. Smith, D.D.S.

50 years Ago

Legislation

California-Recently enacted were measures which (a) increase the maximum dental license re-registration fee from \$14 to \$24; (b) increase the license renewal fee for dental hygienists from \$4 to \$6; (c) authorize payment to each member of the board of dental examiners "one per diem for the review of each 20 examination papers.....and for each set of examination questions prepared;" and (d) clarify the restriction on the number of dental offices permitted each dentist.

40 Years Ago

Application for Membership

Dr. Roger Bryan Simonian was born in Fresno, California. He attended Roosevelt High School, Fresno City College and U.C.L.A. Dr. Simonian received his D.D.S. degree in 1973 at the University of the Pacific. Dr. Simonian is presently associating with Drs. Ermoian and Doumanian in Fresno, California

10 Years Ago

Phrases of Wisdom

If you are too open minded,
your brains will fall out.

Age is a very high price to pay
for maturity.

Artificial intelligence is no
match for natural stupidity.

My idea of housework is to
sweep the room with a glance.

If you must choose between
two evils, pick one you've
never tried before.

For every action there is an
equal and opposite govern-
ment program.

If you look like your passport
picture, you probably need the
trip.

Men are from earth. Women
are from earth. Deal with it.

Opportunities always look big-
ger going than coming.

Jeff Dalin, DDE Editor,

St. Louis Dentistry

March 2003

30 Years Ago

**Congratulations to
Dr. Frank Crawford
new Diplomate of the
American Board of
Endodontics**

**Congratulations to
Steve and Colleen
Torgerson on the
birth of their son
Kennan Derek on
June 13, 1983**

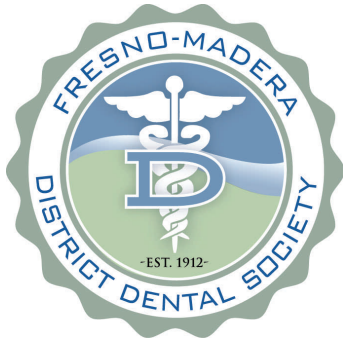
**Congratulations to
Richard and Sally
Moss on the birth of
their son Joseph on
September 11, 1983.**

**Congratulations to
Dennis and Rita
Shamlian on the
birth of their son
Christopher on Octo-
ber 1, 1983**

A Special Thank You!

A special thank you goes out to Val Jean Jury for being the loving care-taker of so much of the FMDS history for over 25 years!





Fresno-Madera Dental Society Officers and Board of Directors

2013 Executive Committee

President

Cory Costanzo DDS

President-Elect

Robin Reisz DDS

Past President

Jason Keledjian DDS

Secretary

Ann Marie Grady DDS

Treasurer

David Forester DDS

Editor

Sabrina Nassar DDS

CDA Trustee

Gerald Danielson DDS

Executive Director

Merriam Osmondson

2013 Directors

Allen Chien DDS

Abran De La O DDS

Charles Lutz DDS

Crystal Nassar DDS

Randall Prewitt DDS

FMDS Calendar

01-01-14	Wednesday	New Year's Day	Office Closed
01-07-14	Tuesday	Board Meeting	
02-04-14	Tuesday	Exec Comm Mtg	
02-17-14	Monday	President's Day	Office Closed
03-04-14	Tuesday	Board Meeting	
04-01-14	Tuesday	Exec Comm Mtg	
05-06-14	Tuesday	Board Meeting	
05-15-14	Thursday	CDA Presents in Anaheim	
05-16-14	Friday	CDA Presents in Anaheim	
05-26-14	Monday	Memorial Day	Office Closed
06-03-14	Tuesday	Exec Comm Mtg	
07-01-14	Tuesday	No Board Meeting	
07-04-14	Friday	Independence Day	Office Closed
08-05-14	Tuesday	No Exec Comm Mtg	
09-01-14	Monday	Labor Day	Office Closed
09-02-14	Tuesday	Board Meeting	
09-04-14	Thursday	CDA Presents in San Francisco	
09-05-14	Friday	CDA Presents in San Francisco	
10-07-14	Tuesday	Exec Comm Mtg	
11-04-14	Tuesday	Board Meeting	
11-10-14	Monday	Veteran's Day	Office Closed
11-13-14	Thursday	House of Delegates	Office Closed
11-14-14	Friday	House of Delegates	Office Closed
11-15-14	Saturday	House of Delegates	
12-04-14	Tuesday	Exec Comm Mtg	

Congratulations to the Directors who were elected on October 11, 2013.

Charles Lutz DDS

Current Board Member

Randall Prewitt DDS

Current Board Member

Blake Scott DDS

Initial Term Director



Save The Date!

Winter 2014 CCDC

Dental Practice Act, Infection Control & OSHA*



6 CEs-Core Course

Friday January 31, 2014
9:00 a.m. until 4:00 p.m.

Clovis Memorial Veteran's Building



Watch for your flyer next week

The Dental Board of California requires two hours of Infection Control and two hours of California Dental Practice Act for each license renewal cycle.

Please be sure to fill out a Speaker/Course evaluation after each class you attend with FMDS. This way we will learn how to improve your overall experience.

You MUST sign in for every course you attend with the FMDS or we will be unable to give you the CEUs you

**We are working on an
exciting year of CE Courses
in 2014 for our members &
colleagues !**

The Grapevine Bulletin

Training Required on Cal/OSHA Regulation Changes

Reprinted from CDA Compass

California employers have until December 1, 2013 to train employees on the new hazard label elements and safety data sheet format required by the Cal/OSHA Hazard Communication Regulation. Cal/OSHA recently amended the state regulation to conform to federal regulation and the United Nations' Globally Harmonized System of Classification and Labeling of Chemicals (GHS). Employers also need to update their hazard communication plans.

Training resources are available on the CDA Compass, as is an updated sample hazard communication plan. The training resources include two Power Point presentations that can be adapted for in-office training. One presentation can be used to update current employees on the new requirements. The other presentation is intended to train new employees on all aspects of hazard communication in the dental practice. A thorough understanding of the new system by all staff is the goal of the required training.

Changes to the Hazard Communication Regulation include:

New label elements: Manufacturers and importers are required to provide a label that includes a pictogram that conveys specific hazard information; a signal word that indicates the relative level of hazard severity; a hazard statement that describes the nature of the hazard; and a precautionary statement that describes recommended measures to take to minimize or prevent adverse effects resulting from exposure to the hazardous chemical. Employers must ensure all containers of hazardous substances are properly labeled. Pictograms must have a red square frame with a black hazard symbol on a white background. Refer to your hazard communication plan for more information.

Specific format for safety data sheets: Material safety data sheets (MSDS) are now known as safety data sheets (SDS). SDS are to be provided by manufacturers and importers in a specified 16 section format and order of information. Employers are required to train employees on how to read the new SDS.

Although manufacturers and importers have until December 1, 2015 to implement new label requirements and revise SDS, employers are seeing the new labels and SDS now and must ensure their employees know how to read them and to use the information at the workplace. Employers have until June 1, 2016 to update alternative workplace labeling and hazard communication programs.

Staff training may be conducted by a knowledgeable dentist or staff person using OSHA and CDA materials or by a consultant who specializes in this area. A thorough understanding of the new system by all staff is the goal of the required training.

CDA's Compass practice support website has information about Practice Management, Employment Practices, Regulatory Compliance.

If you are a member of the CDA it is available to you at no charge.

First time user: Enter your 9 digit ADA Membership Number. Once you have logged in for the first time, you will be prompted to change your password. This can be done by simply selecting "View your Member Profile" on the Welcome Page or by selecting "Member Profile" at the top of the Homepage. Once on the Member Profile page, select "Change Password" and follow the prompts.

If you experience problems with your login, please contact CDA at 1 800-CDA-SMILE

The Grapevine Bulletin

ACA requires employee notification by Oct. 1, 2013

The Affordable Care Act (ACA) amended the federal Fair Labor Standards Act, creating a requirement that employers provide a notice to all employees of the existence of the newly formed insurance marketplace available to them along with information on how to contact the insurance marketplace to request assistance in purchasing coverage if the employee chooses to do so.

Specifically, by Oct. 1, all employers covered by the Fair Labor Standards Act, which includes all dental offices, will have to provide each of their employees a notice of the new health insurance coverage options for purchase through Covered California. The form is designed to provide information intended to assist employees in evaluating their health and pediatric dental benefit options for 2014. Employees can access information about the options available to them through Covered California at www.coveredca.com or by calling toll-free 888.975.1142.

The federal Department of Labor has designed standardized notices for employers to use: one notice is for employers who offer employer-sponsored health plans to some or all employees (<http://www.dol.gov/ebsa/pdf/FLSAwithplans.pdf>), and the other is for employers who do not offer employees health coverage (<http://www.dol.gov/ebsa/pdf/FLSAwithoutplans.pdf>).

Update and Journal digital ePubs coming

To help maximize communication platforms for members, CDA will soon launch digital versions of *Update* and the *Journal*.

The “ePubs,” which will be generated monthly in addition to the existing print publications and PDF issues posted to cda.org, will feature interactive content and web links throughout each issue, video content layered on top of articles and a built-in sharing function for various social media outlets such as Facebook, Twitter, Tumblr and Pinterest, in addition to email.

Both the *Update* and the *Journal* ePubs will function on all tablets and phones that use either the iOS or Android operating systems, and will be made available for download on the iTunes Store and on Google Play.

More information and an official release date will be included in an upcoming issue of the *Update*.

HEADING TO THE HOUSE

2013 House of Delegates

The Fresno Madera Dental Society delegation will head to the CDA House of Delegates in Sacramento, November 15-17 to represent the members of the FMDS.

Your delegates will serve as the official representatives of this society to the House of Delegates of the California Dental Association and endeavor at all times to fulfill their duties in a manner that will promote the best interests of the Fresno Madera Dental Society, the California Dental Association & the American Dental Association.

Your delegates are:

Cory Costanzo DDS President
Robin Reisz DDS President Elect
David Forester DDS Treasurer
Rosaura Pacheco DDS

The December Grapevine will have reports about our delegates trip to the HOD.